

House of Representatives, March 31, 1998. The Committee on Labor and Public Employees reported through REP. DONOVAN, 84th DIST., Chairman of the Committee on the part of the House, that the bill ought to pass.

AN ACT CONCERNING WAGE PAYMENTS TO NONCERTIFIED EMPLOYEES OF LOCAL AND REGIONAL BOARDS OF EDUCATION.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-71b of the general
2 statutes is repealed and the following is
3 substituted in lieu thereof:

4 (a) Except as otherwise provided in THIS
5 SECTION AND section 12-34b, each employer, by
6 himself, his agent or representative, shall pay
7 weekly all moneys due each employee on a regular
8 pay day, designated in advance by the employer, in
9 cash, by negotiable checks or, upon an employee's
10 written request, by credit to such employee's
11 account in any bank which has agreed with the
12 employer to accept such wage deposits.

13 (b) The end of the pay period for which
14 payment is made on a regular pay day shall be not
15 more than eight days before such regular pay day,
16 provided, if such regular pay day falls on a
17 nonwork day, payment shall be made on the
18 preceding work day.

19 (c) THIS SECTION SHALL NOT BE CONSTRUED TO
20 PROHIBIT A LOCAL OR REGIONAL BOARD OF EDUCATION
21 AND A RECOGNIZED OR CERTIFIED EXCLUSIVE BARGAINING

22 REPRESENTATIVE OF ITS NONCERTIFIED EMPLOYEES FROM
23 INCLUDING WITHIN THEIR COLLECTIVE BARGAINING
24 AGREEMENT A TWELVE-MONTH SCHEDULE FOR THE PAYMENT
25 OF WAGES TO NONCERTIFIED EMPLOYEES EMPLOYED FOR
26 TEN MONTHS DURING A SCHOOL YEAR.

27 Sec. 2. This act shall take effect from its
28 passage.

29 LAB COMMITTEE VOTE: YEA 14 NAY 0 JF

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"THE FOLLOWING FISCAL IMPACT STATEMENT AND BILL ANALYSIS ARE PREPARED FOR THE BENEFIT OF MEMBERS OF THE GENERAL ASSEMBLY, SOLELY FOR PURPOSES OF INFORMATION, SUMMARIZATION AND EXPLANATION AND DO NOT REPRESENT THE INTENT OF THE GENERAL ASSEMBLY OR EITHER HOUSE THEREOF FOR ANY PURPOSE."

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FISCAL IMPACT STATEMENT - BILL NUMBER HB 5587

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|------------------|--------------------------------|
| STATE IMPACT | None |
| MUNICIPAL IMPACT | Minimal, see explanation below |
| STATE AGENCY(S) | None |

EXPLANATION OF ESTIMATES:

MUNICIPAL IMPACT: The allowance for a twelve month pay schedule rather than a ten month schedule will result in minimal potential administrative costs which may be offset by minimal interest revenue.

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OLR BILL ANALYSIS

HB 5587

AN ACT CONCERNING WAGE PAYMENTS TO NONCERTIFIED EMPLOYEES OF LOCAL AND REGIONAL BOARDS OF EDUCATION

SUMMARY: This bill exempts from the law requiring employers to pay an employee within eight days after a pay period ends a collective bargaining provision calling for payment to a local or regional school board's noncertified employees over 12 months for their 10 months of employment during a school year.

Noncertified school employees are those who do not need a certificate from the State Department of Education--clerical, maintenance, and security personnel, for example.

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File No. 252

EFFECTIVE DATE: Upon Passage

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Report

Yea 14 Nay 0