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FISCAL NOTE(Form 2)
(Office of Fiscal Analysis)
Analyst: MW 6/29/92
las
Version: 4

BILL NUMBER: HB 6001
FILE NUMBER:
AMENDMENTS: House "A"

Passed

TITLE: "AN ACT CONCERNING THE ELIMINATION OF WAGE INEQUITIES IN STATE SERVICE"

FAVORABLY REPORTED BY Emergency Certification

SUMMARY: Passage of this bill as amended would delay the commencement of collective bargaining negotiations concerning wage changes as a result of objective job evaluations from July 1, 1992 to April 1, 1993 and extend the deadline for the elimination of wage inequities from June 30, 1993 to June 30, 1994.

EFFECTIVE DATE: Upon Passage

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FISCAL IMPACT STATEMENT - BILL NUMBER HB 6001

STATE IMPACT	See explanation below
MUNICIPAL IMPACT	None
STATE AGENCY(S)	Department of Administrative Services, All State Agencies

EXPLANATION OF ESTIMATES:

STATE IMPACT: Existing statutes require that collective bargaining negotiations concerning wage changes resulting from objective job evaluations (OJE) occur after completion of OJE studies for the bargaining units. All of these studies have not been completed. Passage of this bill as amended would delay associated personal services costs from fiscal 1993-94 to fiscal 1994-95. The first year costs are anticipated to be about $50 million with full year annualized costs in excess of $100 million. Actual costs are contingent on the outcome of negotiations.

House Amendment "A" altered the original bill by changing the date for the beginning of negotiations from July 1, 1993 to April 1, 1993 and the date for eliminating wage inequities from June 30, 1995 to June 30, 1994. This has the effect of incurring the costs of OJE one year earlier.

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