PURPOSE

The risk of transmission of infectious and communicable diseases between employees and patients is decreased through the collaborative efforts of Employee Health Services and Infection Prevention.

POLICY

CVH follows CDC Guidelines for Health Care Personnel and Related OSHA regulations.

1. The objectives of the Employee Health Services (EHS) program at Connecticut Valley Hospital are as follows:
   a. Provide first aid care when indicated. All other occupational illnesses and injuries will be processed through Worker’s Compensation.
   b. Maintain documentation reflecting the follow-up for occupational illnesses and injuries, which were handled through Worker’s Compensation.
   c. Provide individual health education and basic counseling. An Infection Preventionist and/or Ambulatory Care Services clinician will assist, when more extensive counseling is required.
   d. Keep hospital personnel informed about the scope of the EHS program.
   e. Maintain confidential health records on all employees and to maintain a separate confidential health record for occupational exposures.

2. Infection Prevention and Control measures:
   a. Identify specific risk factors associated with CVH employment to appropriately monitor and help prevent (through teaching and immunizations) infectious disease.
   b. Detect, prevent transmission, and control outbreaks of infections or infestations among hospital personnel. This includes, but is not limited to, the testing and follow-up of food service employees with diarrheal illness. These functions will be performed in collaboration with the Infection Preventionists.
   c. Detect employee carriers of infectious diseases when identified by surveillance data.
   d. Educate and promote proper hand hygiene techniques and usage of Personal Protective Equipment among hospital personnel.