



Hand in Hand

THE DOMESTIC EMPLOYERS NETWORK

Domestic work is the labor that makes all other work possible.

Hand in Hand strongly supports the Connecticut Domestic Worker Bill of Rights (CT DWBOR). We believe that the standards and labor protections offered by the CT DWBOR are an important step towards creating mutually beneficial working environments in the home.

The CT DWBOR is deeply connected to all Connecticut residents. Domestic work touches all of our lives. At some point, all of us have engaged in or benefitted from domestic work-- we have cleaned, cared for family and friends, received or provided childcare. Many Connecticut residents are paid domestic workers, and many are domestic employers. Hand in Hand members nationally represent diverse employer communities that include mothers, members of faith communities, peoples with disabilities, seniors, working families, and employers committed to the collective good.

The CT DWBOR recognizes that domestic workers are invaluable. Domestic workers care for and support their employers' homes, children, relatives, and bodies. Connecticut would come to a halt without its estimated 40,000 domestic workers, who make it possible for their employers to work to support their families, communities, and the entire economy of the state.

The CT DWBOR will support families to receive quality care and support. In this economic climate, domestic workers need fair labor standards, job security, and basic protections more than ever. At the same time, middle-class and working Connecticut residents deserve high-quality care in their homes, and are looking for a set of guidelines to help create caring homes and just workplaces. The Bill of Rights is an important step to value and protect domestic workers in government policy, and to provides employers with clear guidelines and standards for employing those who for what we value most: our homes, children, and families.

The CT DWBOR provides workers & employers with much needed guidelines. When individuals and families seek the support of nannies/childcare providers, housecleaners, or home attendants to support seniors or people with disabilities, we are often un-aware that we are becoming employers. We are left to muddle through the experience in the isolation of our homes. Domestic employment relationships need guidelines to help employers develop positive, mutually beneficial relationships with the workers who care for our homes, families and lives.

Hand in Hand is a national network of employers of nannies, housecleaners and home attendants, our families and allies who are grounded in the conviction that dignified and respectful working conditions benefit worker and employer alike. We envision a future where people live in caring communities that recognize all of our interdependence. To get there, we support employers to improve their employment relationships, and to collaborate with workers to change cultural norms and public policies that bring dignity and respect to domestic workers and all of our communities.

www.domesticemployers.org

For more information, please contact Director Danielle Feris: info@domesticemployers.org.