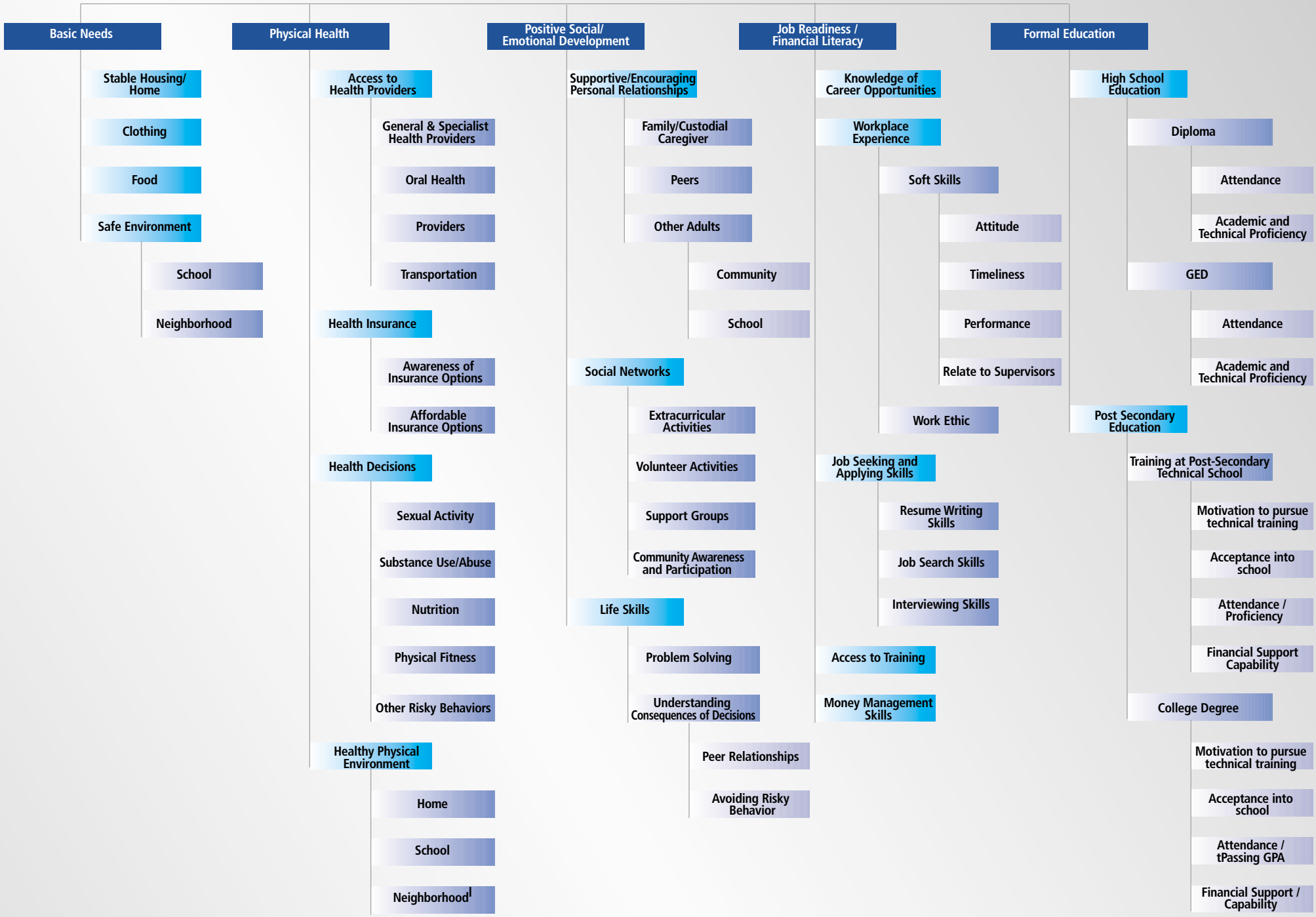All Youth Ready for College or Work at Age 21