Honorable Members,

My recommendations as a retired officer and former human relations instructor:

1- Return to basic police uniform of the 1980's. It has a more professional appearance. You knew you were speaking with a police officer instead of soldier (I am not demeaning soldiers).

2-Teach officers how to communicate. In a suspicious but non-criminal stop ask for but do not demand identification. If a suspect refuses to provide identification let them go immediately! If they are criminals they will eventually get caught. However, use your body cams to record the suspects. Simply turn it on and let the suspect walk away. Many of these suspects have not been treated with respect. They are angry and lash out. Treat them with respect.

3-Teach police officers that they are PRIMARILY investigators. Teach them how to be IMPARTIAL investigators.

4- Return to a basic six shot revolver or 8 round automatic. It is safer for the community to miss with 6 rounds instead of 14.

Respectfully submitted,

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