

FY 21 CSCC Hiring Plan Roster

Executive	Head Count	Status	Date to be Filled	FY 21 Personal Services	FY 21 Fringe Benefits
Interim President	1	Filled		288,354	188,872
Interim CFO, VP of Finance & Administration	1	Filled		170,000	111,350
Regional President	1	Filled		227,000	148,685
Regional President	1	Filled		227,000	148,685
Regional President	1	Filled		227,000	148,685
Regional Finance Officer	1	Filled		152,000	99,560
Regional Finance Officer	1	Filled		152,000	99,560
Regional Finance Officer	1	Filled		152,000	99,560
Regional Workforce Development Officer	1	Filled		130,000	85,150
Regional Workforce Development Officer	1	Filled		150,632	98,664
Regional Workforce Development Officer	1	Filled		130,000	85,150
Administrative Assistant to Regional President	1	Filled		80,000	52,400
Administrative Assistant to Regional President	1	Filled		60,000	39,300
Administrative Assistant to Regional President	1	Filled		60,000	39,300
	14			2,205,986	1,444,921

Academic Affairs	Head Count	Status	Date to be Filled	FY 21 Personal Services	FY 21 Fringe Benefits
Interim Provost* (Salary Split with NWCC)	1	Filled		91,194	59,732
Interim Assoc VP of Academic Programs and Curricu	1	Filled		135,824	88,965
Interim Assoc VP of Teaching and Learning	1	Filled		155,250	101,689
Interim Assoc VP of Higher Education Transitions	1	Filled		134,550	88,130
Interim Director of Regional and Specialized Accrediti	1	Good Faith Offer	10/9/2020	115,031	75,345
Interim Director of the College Catalog	1	Good Faith Offer	10/9/2020	83,290	54,555
Assoc VP for Quality and Accreditation	1	New	1/1/2021	56,707	37,143
Assoc VP for Institutional Effectiveness and Assesser	1	New	11/6/2020	77,328	50,650
Interim Audit and Consolidate Policies Manager	1	New	1/1/2021	42,146	27,605
Durational Curriculum Alignment Managers	4	New	1/1/2021	200,000	131,000
Durational Director of Strategic Planning	1	New	1/1/2021	52,682	34,507
Faculty Curriculum Alignment Stipends - Summer 20	n/a	Stipend		176,000	115,280
APRC Faculty - Adjunct Contracts	n/a	Stipend		168,000	110,040
APRC Faculty - Administrators Adjunct Contract	n/a	Stipend		40,000	26,200
	14			1,576,852	1,032,838

Enrollment Management Student Affairs	Head Count	Status	Date to be Filled	FY 21 Personal Services	FY 21 Fringe Benefits
VP of Enrollment	1	Filled		172,286	112,847
Assoc VP for Enrollment & Retention Services / CC R	1	Filled		134,550	88,130
Assoc VP for Financial Aid Services & Title IV Complia	1	Filled		136,310	89,283
Assoc VP for Recruitment, Admissions & Community	1	Filled		134,550	88,130
Assoc VP for Student Success Management	1	Filled		134,550	88,130
Director Student Academic Information Systems	1	Filled		137,087	89,792

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Support Specialist Student Academic Information Sy:	1	Filled		112,114	73,435
Support Specialist Student Academic Information Sy:	1	Filled		88,198	57,770
Regional Director	1	Filled		95,000	62,225
Student Information System Specialist	1	Filled		72,070	47,206
Student Information System Specialist	1	Filled		72,070	47,206
Director of Admissions Operations	1	New		100,000	65,500
Associate Registrar of Student Communications and	1	New	10/9/2020	75,000	49,125
Student Information System Specialist	1	New	10/9/2020	80,000	52,400
Transcript Evaluators	3	New	2/12/2021	52,107	34,130
Admissions Operations Specialist	2	New	2/12/2021	24,521	16,061
Communications Specialist (AIR Grant)	1	New	2/12/2021	7,663	5,019
Administrative Assistant	1	New	2/12/2021	9,327	6,109
Financial Aid Regional Director	1	New	2/12/2021	36,782	24,092
Loan Supervisor	1	New	2/12/2021	13,027	8,533
Loan Specialist	1	New	2/12/2021	12,261	8,031
Work Study Coordinator	1	New	2/12/2021	12,261	8,031
Enrollment Management Overtime	n/a	Other		25,000	16,375
Two SAIS Contracts: Loan from Capital and TWR	n/a	Other		23,800	15,589
	25			1,760,533	1,153,149

	Head Count	Status	Date to be	FY 21 Personal	FY 21 Fringe
			Filled	Services	Benefits
Guided Pathways					
Regional Advising Director	1	New	12/4/2020	49,808	32,625
Regional Advising Director	1	New	12/4/2020	49,808	32,625
Regional Advising Director	1	New	12/4/2020	49,808	32,625
Campus Advising Lead	1	New	1/1/2021	30,595	20,040
Campus Advising Lead	1	New	1/1/2021	30,595	20,040
Campus Advising Lead	1	New	1/1/2021	30,595	20,040
GP Advisor I HCC	12	New	2/12/2021	211,877	138,779
GP Advisor II HCC	3	New	2/12/2021	62,146	40,706
GP Advisor I MXCC	8	New	2/12/2021	141,251	92,520
GP Advisor II MXCC	1	New	2/12/2021	20,691	13,553
GP Advisor I NWCC	4	New	2/12/2021	70,626	46,260
GP Advisor II NWCC	1	New	2/12/2021	20,715	13,569
	35			768,516	503,378
GRAND TOTAL	88			6,311,887	4,134,286