### CHECKLIST FOR CONN. GEN. STAT. § 10a-55m(f)
#### SEXUAL VIOLENCE REPORT 2018 SUBMISSION

## INSTITUTION INFORMATION

<table>
<thead>
<tr>
<th>Name:</th>
<th>Middlesex Community College</th>
<th>Contact:</th>
<th>Mr. Ricardo Barrett</th>
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<tr>
<td>Reporting Office/Department:</td>
<td>Counseling Center/Title IX Coordinator</td>
<td>Report Year:</td>
<td>2018</td>
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## NARRATIVE

Brief introduction about the institution, its history, its population and its efforts to ensure a safe and comfortable learning environment with respect to sexual violence.

## POLICIES

*BOR/CSCU Sexual Misconduct Reporting, Support Services and Processes Policy (Effective 6/16/2016)*
*BOR/CSCU Policy on Consensual Relationships (Effective 10/20/2016)*
*BOR/CSCU Policy Regarding Reporting Suspected Abuse or Neglect of a Child (Effective 1/10/2015)*
*BOR/CSCU Student Code of Conduct (Effective 6/16/2016)*

**Note:** It is permissible to reference links to the above-listed policies in institution reports. BOR policies are listed on the following web page: [http://www.ct.edu/regents/policies](http://www.ct.edu/regents/policies).

## WRITTEN NOTIFICATION

Institution’s most recent concise written notification of the rights and options of a student or employee who reports or discloses an alleged violation of its sexual assault, stalking and intimate partner violence policy or policies. **Contained in the brochure What the MxCC Community Needs to Know About Sexual Harassment and Sexual Assault: Policy and Reporting Procedures**

## SEXUAL VIOLENCE STATISTICS AND DATA

Institution reports containing the following statistics and data on sexual assault, stalking, and intimate partner violence for the preceding calendar year:
*(See Conn. Gen. Stat. § 10a-55m(f) Reportable Statistics and Data Template)*

Concise and informative explanation of reportable sexual violence statistics and data, including clarification of number of incidents, reports, disclosures, discipline, and final outcomes.

## PUBLIC AWARENESS, PREVENTION, AND RISK REDUCTION INFORMATION

Title IX Related Training Provided Spreadsheet
Brochures
Handbooks/Booklets/Pamphlets
Bulletin Boards Information
Flyers
Online Statements of Campus Safety and Support Services (e.g., Women’s Centers, etc.)
PowerPoint Presentations
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<td>□ Public Safety Materials</td>
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<td>□ Institution Sexual Violence Reporting Procedures</td>
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<td>□ Institution Sexual Violence Forms</td>
</tr>
<tr>
<td>□ Redacted Sample of Investigation Results</td>
</tr>
<tr>
<td>□ Sexual Violence Website Information</td>
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<tr>
<td>□ Documentation of Training Offerings, if available, including number of participants</td>
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<tr>
<td>□ Other Sexual Violence Reports</td>
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<tr>
<td>□ Other Supplemental Material</td>
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Reported Sexual Violence Statistics and Data at Middlesex Community College

Middlesex Community College was chartered by the State of Connecticut in 1966 to serve the 18 towns Middlesex County including Middletown, Meriden, and the Shoreline. We serve between 2,500 and 3,000 full- and part-time students who attend the College each semester enrolled in credit bearing classes. Approximately 1,200 take classes through our various Continuing Education programs each year. Since 1966 Middlesex Community College has graduated over 9,800 students with associate’s degrees. Another 930 certificates have been awarded. All students and employees, whether enrolled in or teaching credit bearing courses or in our Continuing Education programs, whether studying in Middletown or at Platt H.S. in Meriden, whether taking on ground classes or studying online, are covered by the college’s sexual harassment and assault policies.

As a publicly-supported institution of higher education, MxCC provides an array of educational services designed to meet the training, occupational, intellectual, and cultural needs of the people of its region. Middlesex is an integral part of the communities it serves in Middletown, Meriden, and the Shoreline, and, as our mission statement says, “Students are the center of Middlesex Community College.” We keep students at the center by providing affordable, accessible, quality education and support services and by doing all we can to help our students succeed. We have a commitment to maintaining and improving the integrity of our environment and a deep concern for incorporating civic engagement into our courses and activities.

We attempt to keep our students and employees safe and aware of issues of sexual harassment and assault through awareness campaigns, presentations, video viewings, distribution of the sexual harassment brochure, class discussions, and use of the web-based Not Anymore program.

Discussion of Statistical Data

The college is fortunate that incidents of sexual assault, stalking, and intimate partner violence on the MxCC campus have been relatively few. Because of our commuter population, such incidents, if any, tend to occur off campus. Sometimes our students share this information with a staff or faculty member as a disclosure and no action is needed to be taken by the college. Brochures are available for staff and faculty members to give to those reporting or disclosing an incident and all members of the college community can get the support they need. Since September 2014, all incidents reported or disclosed to a faculty or staff member have been tracked on a tracking form submitted to the Title IX Coordinator. Prior to this date, faculty/staff were not required to complete and submit a tracking to the Title IX Coordinator.

Reports:
We received three reports of sexual harassment or assault on the part of students in 2018.

Disclosures:
We received no domestic violence disclosures or reports for the 2018 calendar year.
We received three disclosures of sexual assault/harassment in 2018.
Links to Board of Regents Policies can be accessed as follows:

- Reporting Suspected Abuse or Neglect of a Child: http://www.ct.edu/files/policies/5.6%20Reporting%20Suspected%20Abuse%20or%20Neglect%20of%20a%20Child.pdf

MxCC Website Information:

Nondiscrimination at Middlesex Community College: http://mxcc.edu/nondiscrimination/
<table>
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<th>DEPARTMENT</th>
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<th>NAME OF PROGRAM</th>
<th>LOCATION</th>
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<th>AUDIENCE</th>
<th>NUMBER IN AUDIENCE</th>
<th>TITLE IX RELATED</th>
<th>WHICH PROHIBITED BEHAVIOR WAS COVERED?</th>
<th>PRIMARY OR ONGOING?</th>
<th>STUDENTS OR EMPLOYEES</th>
<th>LEARNING OBJECTIVES</th>
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<tr>
<td>New Horizons Domestic Violence Services</td>
<td>April 16, 2018</td>
<td>Issues of Domestic Violence</td>
<td>MxCC--Room 803</td>
<td>Michelle Marone and Kelly Tea</td>
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<td>October 25, 2018</td>
<td>Title IX Overview</td>
<td>MxCC--Room 803</td>
<td>Adrienne Maslin</td>
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<td>Women and Families Center</td>
<td>November 17, 2018</td>
<td>How SVU Got it Wrong</td>
<td>MxCC--Room 803</td>
<td>Jennifer Hislop</td>
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<td>To understand what happens at the hospital following a sexual assault; what a rape kit is</td>
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<th>Number of Investigations</th>
<th>Finding of No Violation or Not Responsible</th>
<th>Finding of Responsible &amp; Expulsion</th>
<th>Finding of Responsible &amp; Suspension</th>
<th>Finding of Responsible &amp; Probation/Warning</th>
<th>Number of Findings Appealed</th>
<th>Appeal Outcome</th>
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SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Middlesex Community College
REPORTING OFFICE/DEPARTMENT: Counseling Center/Title IX Coordinator
INSTITUTION CONTACT: Mr. Ricardo Barrett
YEAR: 2018
Welcome new students and welcome back returning students!! We are so excited to have you with us this semester and, by working together, I bet we can make this your best semester ever!

The In-stall-ation News You Can Use From MxCC's Dean of Students

I’m Adrienne Maslin, your Dean of Students. I “publish” The In-stall-ation once a month and I hope you will take the time to read it. Throughout the year you will find important information about services the college provides to help you succeed, financial aid, registration, activities, and more. I’ve been posting in this spot for many years in the hope you will find it convenient. If you need to reach me, I am in Founders Hall, Rm. 123 and can be emailed at amaslin@mxcc.edu.

Continuing Notice of Nondiscrimination: Middlesex Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, sexual orientation, gender identity and expression or genetic information in its programs and activities. In addition, the College does not discriminate in employment on the additional basis of veteran status or criminal record.

The following people have been designated to handle inquiries or complaints regarding non-discrimination policies and practices: Dr. Adrienne Maslin; Dean of Students/Primary Title IX Coordinator and Section 504/ADA Coordinator, Middletown—Founders Hall, Rm. 123, amaslin@mxcc.edu; and Ms. Anastasia Pych, Human Resources Director, Founders Hall, Rm. 116, apych@mxcc.edu.

College Success Tip: To be successful in college, get to know the college and its services. MxCC can support you academically and socially. We have an Academic Success Center—just ASC—where you can get tutoring; we have a Career Development and Counseling Center where you can learn about transferring to four-year colleges; a Disability Support Specialist to help students with learning or other disabilities; a Retention Specialist who can help you develop good study habits and time management skills; a Director of Advising and academic advisors to help you with program planning and other issues; and a Student Activities Office which provides opportunities for students to develop leadership skills, get involved with the college, and meet other students for activities and fun. Get involved and don’t hesitate to get the help you need to be successful. All of these services are available at the Meriden and Middletown locations.
Title IX and other Sexual Assault Legislation: Many are aware that the state of legislation regarding sexual violence against women includes sexual assault. In 2013, Connecticut passed the Campus SaVE Act. The following staff have been designated to handle reports of sexual assault: Dr. Adrienne Maslin, Dean of Students, Founders Hall, Rm. 123 or amaslin@mxcc.edu; Ms. Anastasia Pych, Human Resources Director, Founders Hall, Rm. 116, apych@mxcc.edu; Mr. Ricardo Barrett, Counselor, Rm. 121, rbarrett@mxcc.edu; and Ms. Carolyn Innocenzi, MxCC@Platt Coordinator, Platt Media Center, cinnocenzi@mxcc.edu.

Student Senate wants new members!! We also have positions available for new officers. Come to Founders Hall, Room 127 or 123 to find out how you can get involved with the college, meet new friends, acquire leadership skills, and have fun.

Welcome Week Activities—So much fun stuff you may forget to go to class! But don’t!

- **August 28**: Tie-Dye T-shirts and Ice cream, 11 AM-1:30 PM, Founders Hall Patio
- **August 29**: Wings Social, 12:30-2 PM, Pavilion
- **August 30**: School Supplies Bingo, 11 AM-1 PM, Pavilion
- **September 4**: Movie Night “Ferris Bueller’s Day Off,” Outside on the inflatable screen, 7:15 PM
- **September 5**: Karaoke, 12:30-2 PM, Pavilion
- **September 5**: Yoga, 12:30-1:15 PM, Chapman Hall, Rm. 808D
- **September 6**: Donuts, Bagels, and Coffee, 9-11 AM, Student Lounge
- **September 10**: Tai Chi, 12:30-1:15 PM, Chapman Hall, Rm. 808D
- **September 13**: Game Time—board games, video games, and more, 12-6 PM, Pavilion
- **September 20**: Leadership Luncheon with Dr. Sara Brinckerhoff, 12:30-1:15 PM Chapman Hall, Rm. 803

Additional activities for MxCC@Platt Students

- **August 28**: Water bottle giveaway and school supply drawing: fill out an activities survey and be entered to win school supplies, 3 PM
- **September 5**: Coffee and Donuts/Muffins, 3 PM
Flyers distributed on campus and in new student orientation packets

10 Things You Need To Know About
SEXUAL ASSAULT
For Men

1. Know that the definition of sexual assault includes any unwanted sexual contact, from touching to rape.
2. Be aware that alcohol and drugs can impair your ability to make clear decisions as well as lower sexual inhibitions.
3. Don’t assume that your date wants to have sex even if you have before.
4. Be sure you and your potential partner clearly communicate your intentions to each other.
5. Know that “consent” means agreeing to an action freely, voluntarily, and with knowledge of the nature of the act.
6. Realize that consent to one form of sexual activity is not permission to partake in every type of sexual activity.
7. Understand that “No” means “No” no matter what.
8. Stop what you’re doing if you’re receiving unclear or conflicting messages.
9. Remember that date rape is a crime that has serious consequences.
10. Be aware that men can be victims of sexual assault. If you are, seek help immediately.
1. Go with a group of friends or to a public place if on a first or blind date.
2. Make sure your cell phone is charged and you have money for a taxi.
3. Understand that alcohol and drugs can impair your ability to make clear decisions as well as lower sexual inhibitions.
4. Keep your drink with you at all times at a bar or party.
5. Don’t accept drinks from people you don’t know well or trust.
6. Be aware of your sexual limits. Communicate them firmly and directly.
7. Know that you have a right to say “No” no matter what.
8. Leave immediately and go to a safe place if a situation seems suspicious or dangerous.
9. Let friends know if you plan on going somewhere with someone, where you’re going, and when you’ll be back.
10. If you’re sexually assaulted, report it right away. If you’ve been raped, don’t clean up, change clothes, or tamper with evidence. Call 911 and go to the emergency room immediately.
What is Affirmative Consent?

Consent to a sexual act must be informed, freely and actively given, involving an understandable exchange of affirmative words or actions which indicates a willingness to participate in sexual activity. Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Dean Adrienne Maslin (Founders 123), Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).

What Is Sexual Assault?

Sexual assault is any sexual act with a person who did not or cannot give consent.

Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Dean Adrienne Maslin (Founders 123), Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).

What Is Sexual Harassment?

Sexual harassment includes any unwelcome sexual advance or request for sexual favors or any conduct of a sexual nature when submission is made explicitly or implicitly a term or condition of one’s education or employment.

Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Dean Adrienne Maslin (Founders 123), Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).
Can I Help Stop Sexual Assault?

If you believe a situation might result in a sexual assault, you can help:
- Don’t be afraid to get involved
- Get help from friends, campus security, college staff, or police
- Divert the perpetrator’s attention
- Ask the potential victim if she or he wants to leave

Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Dean Adrienne Maslin (Founders 123), Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).

What is Stalking?

Stalking is any behavior that occurs on more than one occasion that collectively instills fear in the victim or threatens her or his safety, mental health, or physical health. Such activities may include non-consensual communications, threatening or obscene gestures, or being present outside the victim’s classroom, home, or workplace.

Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Dean Adrienne Maslin (Founders 123), Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).
Sexual Assault, Stalking, or Intimate Partner Violence
Report or Disclosure Form

Today’s Date____/______/_____       Date of Report/Disclosure____/_____/_____

To:  Title IX Coordinator

From____________________________________________

(Check one)  Full-time Staff Member_____    Part-time Staff Member_____
            Full-time Faculty_____    Part-time Faculty _____

Subject:  Report/disclosure of Sexual Assault, Stalking, and/or Intimate Partner Violence

Name of student/employee______________________________   DOB or ID#__________

The information was shared with me as a:

_____Disclosure only:  The information was shared without a request for investigation and
resolution.  I provided resource materials including the contact information of a trained
victim advocate and the College’s Title IX coordinators.

_____Report:  An investigation and action by the College was requested.  I provided resource
materials including the contact information of a trained victim advocate and the
College’s Title IX coordinators.

General Category of Report/Disclosure:
_____sexual harassment
_____sexual assault
_____stalking
_____intimate partner violence
_____domestic violence
_____dating violence

This report/disclosure should be returned to Dr. Adrienne Maslin, Dean of Students and Primary Title IX/Section
504 Coordinator, Founders Hall, Rm. 123, amaslin@mxcc.edu, or Anastasia Pych, Director of Human
Resources, Founders Hall, Rm. 116, apych@mxcc.edu.
What the MxCC Community Needs to Know About Sexual Harassment and Sexual Assault
Policy and Reporting Procedures
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Why This Pamphlet?

At Middlesex Community College we take sexual assault seriously. In the event that you are assaulted either on or off the campus we want to make sure that you have the information you need in a clear, easy-to-read guide that will assist you in handling what will most likely be a difficult situation.

Board of Regents and Middlesex Community College Sexual Misconduct and Relationship Violence Statement

To insure that each member of the college community has the opportunity to participate fully in the process of learning and understanding, all Connecticut colleges and universities strive to maintain a safe and welcoming environment free from acts of sexual misconduct and relationship violence. It is the intent of the Colleges to provide safety, privacy and support to victims of sexual misconduct and relationship violence.
What is Sexual Assault?

Sexual assault is any sexual act with a person who did not or cannot give consent. More specifically, sexual assault is defined as:

- Non-consensual sexual intercourse of any kind (anal, oral, or vaginal), however slight, with any body part or object, by a man or a woman.
- Non-consensual sexual contact which includes sexual touching, however slight, with any object, by a man or a woman.
- Sexual exploitation, which includes non-consensual, unjust, or abusive sexual advantage taken by a person of another for his or her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited. Examples of sexual exploitation include but are not limited to: prostitution, videotaping sexual activity of any sort without a partner’s consent, posting video or audio recordings on social media sites without consent of the individuals on the video or in the audio recording, peeping tommerly, and knowingly transmitting sexually transmitted infections without a partner’s knowledge.
What is Relationship Violence?
Relationship violence is physical abuse which can include but is not limited to slapping, pulling hair, or punching. Relationship violence can also include the threat of abuse. For example, when someone threatens to hit, harm, isolate, or use a weapon on a victim or an acquaintance, friend, or family member of the victim. Further, relationship violence may include emotional abuse such as driving recklessly to scare someone, name calling, threatening to hurt one’s pets, and humiliating another person. This type of abuse occurs when one person believes he or she is entitled to control another.

What is Stalking?
Stalking is any behavior that occurs on more than one occasion that collectively instills fear in the victim or threatens her or his safety, mental health, or physical health. Such activities may include non-consensual communications (face-to-face, telephone, email, text, social media, etc.), threatening or obscene gestures, surveillance, or being present outside the victim’s classroom, home, or workplace.
What is Sexual Harassment?
Sexual harassment includes any unwelcome sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s education or employment.

Submission to or rejection of the conduct by an individual is used as a basis for academic or employment decisions affecting the individual. Such conduct has the purpose or effect of substantially interfering with an individual’s academic performance or creating an intimidating, hostile or offensive educational environment. Examples of conduct which may constitute sexual harassment include but are not limited to:
Sexual flirtation, touching, advances, or propositions
Verbal abuse of a sexual nature
Pressure to engage in sexual activity
Graphic or suggestive comments about an individual’s dress or appearance
Use of sexually degrading words to describe an individual
Display of sexually suggestive objects, pictures, or photographs
Sexual jokes
Stereotypic comments based upon gender
Threats, demands, or suggestions that one’s educational or employment status is contingent upon toleration of or acquiescence in sexual advances.
What is Consent?

Consent must be informed, freely and actively given, involving an understandable exchange of affirmative words or actions, which indicates a willingness to participate in mutually agreed upon sexual activity. It is the responsibility of the initiator to obtain clear and affirmative responses at each stage of sexual involvement.
What Consent is Not!!

The lack of a negative response is not consent. Consent may not be given by a minor or by any individual who is incapacitated, whether voluntarily or involuntarily, by drugs or alcohol, or for any other reason. Past consent of sexual activities does not imply ongoing or future consent. Someone who repeatedly says no and finally says yes is not giving consent. Someone who has been made to feel she or he must say yes is not giving consent. If an initiator uses a position of power or authority to coerce someone into saying yes, the initiator is not obtaining consent.
Can I Help Stop Sexual Assault?

Everyone has a role to play in ending sexual violence. It is our hope that while you are at Middlesex Community College you will take advantage of training opportunities so that you can play an active part in ending sexual assault. If you believe a situation might result in a sexual assault there are ways you can help:

- Don’t be afraid to get involved
- Get help from friends
- Get help from campus security and other college staff
- Divert the perpetrator’s attention
- Ask the person who is in a potentially dangerous situation if he or she wants to leave
- Ask the victim if he or she is okay
- Provide options and a listening ear

Not Alone
Together against sexual assault
What If a Friend Tells Me She or He Was Sexually Assaulted?

If a friend discloses to you that she or he has been assaulted, the first thing to do is believe your friend. Help your friend to a safe place and ask if she or he needs medical help. If so, take your friend to the nearest hospital that has a sexual assault nurse examiner present. If your friend does not want to go to a hospital, do not insist unless it is a medical emergency. Listen to your friend without interrupting and don’t press for details. Remind your friend that she or he is not at fault. Know the resources on your campus and help your friend connect with those resources. You will find campus and community resources identified on page 17 of this booklet.
Minimizing Your Risk of Sexual Assault

(a) Tips for Partying Smart

1. Stick with your friends. Make a plan before you go out to make it easy for you and your friends to stay connected.
2. Hold on to your drink—even when you go to the bathroom. If your drink is out of your sight, even for a few seconds, get a new one. Spiking a drink with a date rape drug can happen quickly.
3. Don’t accept a drink from anyone—unless you watch the bartender pour it.
4. Don’t drink from punch bowls or open containers.
5. Avoid clubs or parties that charge men but let women enter and drink for free.
6. Always keep your cell phone charged and on you. You never know when you’ll need it.
7. Make sure you always have a ride home or a plan to walk home with a friend.
8. Trust your instincts. If something doesn’t feel right to you, leave and get to a safe place immediately.

Material on this page taken from: https://www.rainn.org/
Minimizing Your Risk of Committing Sexual Assault

1. Listen carefully. Take time to hear what the other person has to say. If you feel he or she is not being direct or is giving you a “mixed message,” ask for clarification.

2. Don’t fall for the cliché “if they say no, they really mean yes.” If your partner says “no” to sexual contact, believe your partner and stop.

3. Remember that sexual assault is a crime. It is never acceptable to force sexual activity, no matter what the circumstances.

4. Don’t make assumptions about a person’s behavior. Don’t assume that someone wants to have sex because of the way the person is dressed, drinks, or because she or he agrees to go to your room. Don’t assume that if someone had sex with you before that person is willing to have sex with you again. Also don’t assume that if your partner consents to kissing or other sexual activities, he or she is consenting to all sexual activities.

5. Having sex with someone who is mentally or physically incapable of giving consent is rape. If you have sex with someone who is drugged, intoxicated, passed out, or is otherwise incapable of saying no or knowing what is going on, you may be guilty of rape.

6. Resist pressure from others to participate in violent acts.

Information on this page courtesy of Cornell College (Iowa) Counseling Center.
When and How to Report
It is always helpful to report an incident of sexual misconduct as soon as possible. However, the college recognizes that the decision to file a report is difficult and may take time. Because memories may fade and witnesses may become inaccessible, the sooner information is gathered the greater is the ability of the college to effectively investigate and resolve the matter fairly to all parties concerned.

Confidentiality
While the college will treat reports of sexual misconduct and relationship violence seriously and sensitively for all concerned, the college cannot assure complete confidentiality, particularly when the safety of others may be involved. MxCC employees must share your report with the college’s Title IX Coordinator. Reports that are completely confidential may be filed with the Sexual Assault Crisis Center (see p. 16).
Resources
At Middlesex Community College

All MxCC faculty and staff are available if you wish to disclose or report any form of sexual harassment. Whether you wish to have the college investigate is entirely up to you. Staff who have specific responsibility for overseeing issues of Title IX and sexual harassment and assault are:

Dr. Adrienne Maslin, Dean of Students, Founders Hall Rm. 123 or amaslin@mxcc.edu, 860-343-5759

Ms. Anastasia Pych, Director of Human Resources, Founders Hall Rm. 116 or apych@mxcc.edu, 860-343-5751

Mr. Ricardo Barrett, Counselor, Founders Hall Rm. 121 or rbarrett@mxcc.edu, 860-343-5823

Ms. Carolyn Innocenzi, MxCC@Platt Coordinator, Platt High School Media Center or cinnocenzi@mxcc.edu, 203-235-0774
If You Need Help

Emergency: 911

CT State Police: 1-800-256-5761 (Westbrook); 1-203-630-5640 (Meriden)

Middletown Police Department: 860-638-4000

Meriden Police Department 203-630-6201

Sexual Assault Crisis Hotline: 1-888-999-5545; en Española, 1-888-568-8332
  Middletown Office: 100 Riverview Center, Suite 150, Middletown 860-344-1474
  Meriden Office: 169 Colony St., Meriden 203-235-9297

Middlesex Hospital, 28 Crescent Street, Middletown, CT 06457; 860-358-6000

Mid-State Hospital, 435 Lewis Avenue, Meriden, CT 06451; 203-694-8200

New Horizons Domestic Violence Services: 635 Main St., Middletown, CT 06457; 860-344-9599; 24 Hr. Hotline 1-888-774-2900; en Española, 844-831-9200

Chrysalis Domestic Violence Services: 14 West Main St., #103, Meriden, CT 06451; 203-630-1638
DOMESTIC VIOLENCE AFFECTS WOMEN and MEN!

If you are a victim of domestic violence, you have several avenues for reporting it. The following staff have been designated to handle reports of domestic violence: Dr. Adrienne Maslin, Dean of Students, Founders Hall Rm. 123 or amaslin@mxcc.edu, 860-343-5759; Ms. Anastasia Pych, Director of Human Resources, Founders Hall Rm. 116 or apych@mxcc.edu, 860-343-5751; Mr. Ricardo Barrett, Counselor, Founders Hall Rm. 121 or rbarrett@mxcc.edu, 860-343-5823, or Ms. Carolyn Innocenzi, MxCC@Platt, Media Center or cinnocenzi@mxcc.edu, 860-203-0774. You may also report or disclose information to any trusted faculty or staff member who will get the information to Dean Maslin, Ms. Pych, Mr. Barrett, or Ms. Innocenzi. Or, you may wish to report the domestic violence/assault in confidence to our local domestic violence crisis services center. Just tear off the numbers below.
**Sexual Assault Affects Women and Men!**

If you are a victim of sexual assault, whether on or off campus, you have several avenues for reporting it. The following staff have been designated to handle reports of sexual assault: Dr. Adrienne Maslin, Dean of Students, Founders Hall Rm. 123 or amaslin@mxcc.edu, 860-343-5759; Ms. Anastasia Pych, Director of Human Resources, Founders Hall Rm. 116 or apych@mxcc.edu, 860-343-5751; Mr. Ricardo Barrett, Counselor, Founders Hall Rm. 121 or rbarrett@mxcc.edu, 860-343-5823, or Ms. Carolyn Innocenzi, MxCC@Platt, Media Center or cinnocenzi@mxcc.edu, 860-203-0774. You may also report or disclose information to any trusted faculty or staff member who will get the information to Dean Maslin, Ms. Pych, Mr. Barrett, or Ms. Innocenzi. Or, you may wish to report the sexual assault in confidence to our local Women and Families Center. Just tear off the numbers below.
• A report of sexual harassment, sexual misconduct, sexual assault, sexual exploitation, intimate partner or dating violence, and stalking always require an investigation.
• A disclosure may not always require an investigation; some people disclose in order to explain why some behavior occurred or to get something off their chest. Some disclosures may require investigating if failure to investigate might result in repeat occurrences.

Meeting Between Title IX Officer and Complainant
• The Title IX Officer will meet with the complainant to learn the nature of the complaint and to collect as much information as possible: what occurred, when it occurred, where it occurred, who the alleged perpetrator was if known, any injuries, any witnesses, any follow-up such as a visit to the hospital or rape crisis center, etc.
• The Title IX Officer will provide the complainant with information about the complainant’s right to contact law enforcement and about resources for counseling and medical assistance.

Preliminary Investigation
• The Title IX Officer will meet with the alleged perpetrator to collect as much information about the incident as possible: what occurred, when it occurred, where it occurred, any injuries, any witnesses.
• The Title IX Officer will discuss the investigation process and possible sanctions

Preliminary Investigation Results Reported to Parties
• The Title IX Officer will meet with each party individually to discuss the results of the preliminary investigation and next steps to be taken if necessary. Results may suggest an obvious course of action or may suggest that a hearing would be appropriate and beneficial.

Hearing
• A hearing panel will be assembled and trained.
• Parties will be informed of date, time, location of the hearing, who they may bring for support or assistance, and how the hearing will be conducted.

Hearing Panel Deliberation
• The hearing panel will deliberate and report its findings to the Title IX Officer.

Sanctions
• Sanctions will be determined as appropriate to the situation.