

Please Deliver to:

Sen. Martin Looney, Co-chair

Rep. Craig Miner, Co-chair

Gun Violence Prevention Working Group

Sen. Toni Boucher, Co-chair

Rep. Andrew Fleischmann, Co-chair

School Security Working Group

Sen. Toni Harp, Co-chair

Rep. Terrie Wood, Co-chair

Mental Health Services Working Group

The appalling incident at Sandy Hook has sparked public outrage and demand for action like no other in my 18 years of working in the violence prevention field. I applaud your formation of a Bipartisan Task Force.

My company has been assisting schools, hospitals, corporations, and government agencies in developing **actionable processes** to reduce the risk of school and workplace violence since 1997.

Addressing the problem of workplace/school violence is complicated because it has many sources and organizations have different levels of risk. The good news is proactive steps can dramatically reduce the risk of workplace/school violence, harm to students, employees, litigation, and future legal claims.

Professional Workplace Interaction, Inc.

Professional Workplace Interaction, Inc. is a nationally recognized company specializing in workplace/school violence prevention and intervention. PWI's team members have diverse backgrounds including business administration, executive management, psychology, psychiatry, education, legal, law enforcement and organizational training. Experiential expertise along with our state of the art training programs, threat assessment professionals, dedicated collaboration software solutions and support materials position PWI as a leader in total workplace/school violence prevention and response.

We can help develop an **actionable violence prevention framework** that can be activated in the shortest possible timeframe.

ACTIONABLE ELEMENTS OF THE PWI PROCESS

1. ESTABLISH A SYSTEMWIDE VIOLENCE THREAT & INCIDENT RESPONSE TEAMS
2. SYSTEMWIDE VIOLENCE VULNERABILITY ASSESSMENT
3. VIOLENCE POLICY, PROCEDURES AND PROTOCOLS
4. PROFESSIONAL VIOLENT THREAT ASSESSMENT
5. PROACTIVE PREVENTION PROCEDURES
6. TRAINING AND COMMUNICATION (ONSITE, LIVE WEB-BASED AND ONLINE)
7. SYSTEMWIDE WIDE COLLABORATION SOFTWARE
8. INCIDENT RESPONSE PROCEDURES
9. SYSTEMWIDE VIOLENCE PREVENTION EVALUATION PROCESS
10. SUPPORT DESIGNED TO KEEP THE PROCESS ALIVE

PWI has worked with many Connecticut organizations.

Most Recently: We completed violence prevention services for St. Vincent's Medical Center in Bridgeport, CT in 2012. Joseph Laveneziana, Director of Safety and Security has offered to answer any questions you may have on our capabilities and the quality of our services.

Joseph Laveneziana, Director Safety and Security, (203) 576-5325,
jlaveneziana@stvincents.org

PWI Behavioral Risk Management Contacts:

David A. Smith, Founder PWI, (858) 442-8337, dsmith@pwiusa.com
Dr. Roberta S. Flynn, Vice President PWI, (619) 980-9244, rflynn@pwiusa.com

Connecticut PWICollaboration Software Contact:

Robert H. Newmark, Financial Assets Exchange, (203) 254-1000 Ext 101, bnewmark@fax-llc.com

Attached please find one file including:

- Descriptions of our Trainings, Products and Professional Services
- Partial List of Organizations Served
- Link to Violence Article written for the Liberty Mutual, Liberty Directions Magazine outlining our market accepted approach to violence prevention

We look forward to answering any questions you may have on how we will help develop an **actionable violence prevention framework.**

David

David A Smith, Founder
Professional Workplace Interaction, Inc.

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