

Commission on Human Rights and Opportunities HRO41100

Permanent Full-Time Positions

Fund	Actual FY 21	Actual FY 22	Appropriation FY 23	Governor Recommended		Legislative	
				FY 24	FY 25	FY 24	FY 25
General Fund	84	84	84	84	84	91	91

Budget Summary

Account	Actual FY 21	Actual FY 22	Appropriation FY 23	Governor Recommended		Legislative	
				FY 24	FY 25	FY 24	FY 25
Personal Services	6,199,366	6,782,447	6,846,467	7,380,666	7,321,974	7,812,605	7,919,578
Other Expenses	254,143	241,283	248,527	248,527	248,527	248,527	248,527
Other Current Expenses							
Martin Luther King, Jr. Commission	4,092	4,315	5,977	5,977	5,977	5,977	5,977
Agency Total - General Fund	6,457,601	7,028,045	7,100,971	7,635,170	7,576,478	8,067,109	8,174,082
Additional Funds Available							
Carry Forward Funding	-	-	641,320	-	-	-	-
Agency Grand Total	6,457,601	7,028,045	7,742,291	7,635,170	7,576,478	8,067,109	8,174,082

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 24	FY 25	FY 24	FY 25	FY 24	FY 25

Policy Revisions

Adjust Funding for Durational Positions

Personal Services	-	(154,867)	431,939	442,737	431,939	597,604
Total - General Fund	-	(154,867)	431,939	442,737	431,939	597,604
Positions - General Fund	-	-	7	7	7	7

Background

PA 22-118 (as amended by PA 22-146), the FY 23 Revised Budget, included funding of \$154,867 annually for two durational Human Rights Attorney 1's for the backlog of public health emergency (COVID-related) claims.

Governor

Reduce funding by \$154,867 in FY 25 in the Personal Services account to reflect the anticipated end of two durational positions for COVID-related claims.

Legislative

Restore funding of \$154,867 in FY 25 in the Personal Services account for two durational Human Rights Attorney 1's to continue their employment. Additionally, provide funding of \$431,939 in FY 24 and \$442,737 in FY 25 in the Personal Services account for the continuation of seven existing durational positions.

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 24	FY 25	FY 24	FY 25	FY 24	FY 25

Current Services

Provide Funding for Existing Wage Agreements

Personal Services	793,969	890,144	793,969	890,144	-	-
Total - General Fund	793,969	890,144	793,969	890,144	-	-

Background

The Governor's Recommended Budget provides net funding of \$237.2 million in FY 24 and \$394 million in FY 25, across six appropriated funds, to reflect current wage-related adjustments resulting from existing wage agreements.

Governor

Provide funding of \$793,969 in FY 24 and \$890,144 in FY 25 to reflect this agency's increased wage costs.

Legislative

Same as Governor

Remove Funding for 27th Payroll

Personal Services	(259,770)	(259,770)	(259,770)	(259,770)	-	-
Total - General Fund	(259,770)	(259,770)	(259,770)	(259,770)	-	-

Background

The FY 23 Revised Budget included a total of \$128,456,014 for an extra 27th pay period for six appropriated funds. There are usually 26 pay periods in a fiscal year, but every 11 years there is an additional 27th pay period.

Governor

Remove funding of \$259,770 in both FY 24 and FY 25 to reflect 26 pay periods in each fiscal year.

Legislative

Same as Governor

Totals

Budget Components	Governor Recommended		Legislative		Difference from Governor	
	FY 24	FY 25	FY 24	FY 25	FY 24	FY 25
FY 23 Appropriation - GF	7,100,971	7,100,971	7,100,971	7,100,971	-	-
Policy Revisions	-	(154,867)	431,939	442,737	431,939	597,604
Current Services	534,199	630,374	534,199	630,374	-	-
Total Recommended - GF	7,635,170	7,576,478	8,067,109	8,174,082	431,939	597,604

Positions	Governor Recommended		Legislative		Difference from Governor	
	FY 24	FY 25	FY 24	FY 25	FY 24	FY 25
FY 23 Appropriation - GF	84	84	84	84	-	-
Policy Revisions	-	-	7	7	7	7
Total Recommended - GF	84	84	91	91	7	7