

Labor Department DOL40000

Permanent Full-Time Positions

Fund	Actual FY 19	Actual FY 20	Appropriation FY 21	Governor Recommended		Legislative	
				FY 22	FY 23	FY 22	FY 23
General Fund	191	192	192	187	187	208	258
Workers' Compensation Fund	2	2	2	2	2	2	2

Budget Summary

Account	Actual FY 19	Actual FY 20	Appropriation FY 21	Governor Recommended		Legislative	
				FY 22	FY 23	FY 22	FY 23
Personal Services	9,601,399	9,096,872	9,610,588	9,258,603	9,629,861	10,734,214	13,897,125
Other Expenses	1,003,535	994,391	1,014,985	1,009,910	1,009,910	1,295,753	1,081,100
Other Current Expenses							
CETC Workforce	558,818	431,329	567,979	365,119	376,657	539,612	551,150
Workforce Investment Act	37,971,813	31,579,837	34,614,361	31,161,860	31,357,335	29,255,281	29,450,756
Job Funnels Projects	73,342	110,436	700,000	700,000	700,164	700,000	700,164
Connecticut's Youth Employment Program	3,799,716	4,931,275	5,000,096	5,000,905	5,004,018	5,000,905	5,004,018
Jobs First Employment Services	11,847,130	12,035,925	12,562,412	12,566,193	12,591,312	12,566,193	12,591,312
Apprenticeship Program	476,900	446,023	499,921	501,295	518,781	501,295	518,781
Spanish-American Merchants Association	398,592	-	-	-	-	-	-
Connecticut Career Resource Network	144,694	101,093	116,385	118,079	122,352	118,079	122,352
STRIVE	76,058	73,476	76,058	76,125	76,261	76,125	76,261
Opportunities for Long Term Unemployed	1,552,286	2,506,454	3,104,573	3,104,702	3,106,334	3,854,702	3,856,334
Veterans' Opportunity Pilot	91,073	106,853	240,823	245,047	253,773	245,047	253,773
Second Chance Initiative	311,043	311,481	311,594	311,829	312,381	311,829	312,381
Cradle To Career	-	-	100,000	100,000	100,000	100,000	100,000
New Haven Jobs Funnel	329,858	325,749	350,000	350,000	350,590	350,000	350,590
Healthcare Apprenticeship Initiative	-	-	500,000	500,000	500,000	500,000	500,000
Manufacturing Pipeline Initiative	900,719	1,874,941	2,003,251	2,004,181	2,007,935	2,004,181	2,007,935
Workforce Training Authority	-	-	500,000	-	-	-	-
Agency Total - General Fund	69,136,976	64,926,135	71,873,026	67,373,848	68,017,664	68,153,216	71,374,032
Opportunity Industrial Centers	475,000	469,376	475,000	475,011	475,331	475,011	475,331
Customized Services	950,000	844,980	950,000	950,467	951,401	950,467	951,401
Agency Total - Banking Fund	1,425,000	1,314,356	1,425,000	1,425,478	1,426,732	1,425,478	1,426,732
Occupational Health Clinics	642,515	673,015	691,122	691,585	695,585	691,585	695,585
Agency Total - Workers' Compensation Fund	642,515	673,015	691,122	691,585	695,585	691,585	695,585
Total - Appropriated Funds	71,204,491	66,913,506	73,989,148	69,490,911	70,139,981	70,270,279	73,496,349
Additional Funds Available							
Employment Security Administration	71,607,429	78,955,406	115,646,848	115,646,848	115,646,848	115,646,848	115,646,848
Federal & Other Restricted Act	116,794	480,384	200,000	200,000	200,000	200,000	200,000
American Rescue Plan Act	-	-	-	-	-	172,190,000	2,190,000

Account	Actual FY 19	Actual FY 20	Appropriation FY 21	Governor Recommended		Legislative	
				FY 22	FY 23	FY 22	FY 23
Special Funds, Non-Appropriated	1,350,101,809	1,038,370	1,500,000	2,500,000	2,500,000	2,500,000	2,500,000
Private Contributions & Other Restricted	1,802,634	1,748,977	1,680,863	1,900,000	1,900,000	1,900,000	1,900,000
Agency Grand Total	1,494,833,157	149,136,643	193,016,859	189,737,759	190,386,829	362,707,127	195,933,197

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 22	FY 23	FY 22	FY 23	FY 22	FY 23

Policy Revisions

Provide Funding for Consumer Contact Center

Personal Services	-	-	-	2,370,924	-	2,370,924
Total - General Fund	-	-	-	2,370,924	-	2,370,924
Positions - General Fund	-	-	-	50	-	50

Background

The Labor Department set up a Consumer Contact Center in July 2020 using over \$38 million in federal funding from the Coronavirus Relief Fund.

The remote Center, which can be accessed by phone or on-line through the www.FileCTUI.com page, fielded nearly 1.4 million interactions (calls and cases) between July 2020 and July 2021. It is operated with just under 100 temporary staff, and 15 permanent staff which have been temporarily reassigned from their previous units within the agency.

Legislative

Provide funding of \$2,370,924 in FY 23 to continue the operations of the Consumer Contact Center through the end of the biennium. Funding provided in FY 23 is for the regular salary costs of 50 Connecticut Career Trainee positions.

Provide Funding for Opportunities for Long Term Unemployed

Opportunities for Long Term Unemployed	-	-	750,000	750,000	750,000	750,000
Total - General Fund	-	-	750,000	750,000	750,000	750,000

Background

The Platform to Employment (P2E) program is a five-week preparatory program for job seekers which includes skills assessments, career readiness workshops, employee assistance programs and more. Career coaches work with participants to leverage their professional experience and to develop effective job search strategies. Upon completion, P2E helps participants find open positions at local companies and offers a trial work experience.

Legislative

Provide funding of \$750,000 in both FY 22 and FY 23 for the Opportunities for Long Term Unemployed program.

Provide Funding for Expanded Family and Medical Leave

Personal Services	-	-	580,353	777,297	580,353	777,297
Other Expenses	-	-	29,018	38,865	29,018	38,865
Total - General Fund	-	-	609,371	816,162	609,371	816,162
Positions - General Fund	-	-	8	8	8	8

Background

PA 19-25, *AAC Paid Family and Medical Leave*, extends the state's Family and Medical Leave Act (FMLA) to cover private-sector employers with at least one (rather than 75) employee.

Legislative

Provide funding of \$609,371 in FY 22 and \$816,162 in FY 23 for appeal and hearing costs associated with expanded FMLA, including one-time funding for information technology costs in FY 22 only.

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 22	FY 23	FY 22	FY 23	FY 22	FY 23

Establish the Office of the Unemployed Workers' Advocate

Personal Services	-	-	406,481	579,705	406,481	579,705
Other Expenses	-	-	24,500	-	24,500	-
Total - General Fund	-	-	430,981	579,705	430,981	579,705
Positions - General Fund	-	-	7	7	7	7

Background

Section 32 of PA 21-2 JSS, the budget implementer, requires the labor commissioner, by October 1, 2021, to designate an “unemployed workers’ advocate,” who serves at the pleasure of the commissioner, to manage the office’s daily activities and duties. The advocate must have the qualifications needed to perform the office’s duties, including expertise in unemployment benefits and advocacy for unemployed people’s rights. The advocate must, within available appropriations, appoint and employ the assistants, employees, and personnel needed to effectively and efficiently administer the office’s activities.

Legislative

Provide funding of \$430,981 in FY 22 and \$579,705 in FY 23 to establish an Office of the Unemployed Workers' Advocate, including funding for an unemployed workers' advocate position and six support staff as well as one-time information technology and office set-up costs of \$24,500 in FY 22 only.

Establish a Domestic Workers Education and Training Grant Program

Personal Services	-	-	53,883	59,599	53,883	59,599
Other Expenses	-	-	200,000	-	200,000	-
Total - General Fund	-	-	253,883	59,599	253,883	59,599
Positions - General Fund	-	-	1	1	1	1

Background

Section 5 of PA 21-2 JSS, the budget implementer, requires the labor commissioner to establish a domestic workers education and training grant program to provide grants to qualified organizations.

Legislative

Provide funding of \$253,883 in FY 22 and \$59,599 in FY 23 to establish a domestic workers education and training grant program, including \$53,883 in FY 22 and \$59,599 in FY 23 for administrative support. Grants are provided as follows:

- \$75,000 for the Brazilian Worker Center to do outreach in Bridgeport, Danbury and Hartford;
- \$75,000 for Unidad Latina en Accion to do outreach in New Haven and Stamford;
- \$25,000 for Comunidades sin Fronteras to do outreach in Norwalk; and
- \$25,000 for Comunidades de Trabajadores Domesticos Unidos/Naugatuck Valley to do outreach in Waterbury and Naugatuck Valley.

Provide Funding to Implement Call Center Relocation Notifications and Requirements

Personal Services	-	-	61,442	91,924	61,442	91,924
Total - General Fund	-	-	61,442	91,924	61,442	91,924
Positions - General Fund	-	-	1	1	1	1

Background

Section 6 of PA 21-2 JSS, the budget implementer, establishes notice requirements for certain call centers that relocate out of state and enacts certain in-state requirements for state contractors who perform state-business-related call center and customer service work.

Legislative

Provide funding of \$61,442 in FY 22 (partial year funding) and \$91,924 in FY 23 for one Wage Enforcement Agent to implement the provisions of the call center legislation.

Provide Funding for Increased State Board of Mediation and Arbitration Fees

Other Expenses	-	-	32,325	32,325	32,325	32,325
Total - General Fund	-	-	32,325	32,325	32,325	32,325

Background

Section 2 of PA 21-98, *An Act Concerning the Executive Director of the Labor Department's Employment Security Division and Increasing Compensation for State Board of Mediation and Arbitration Members*, increases: 1) from \$150 to \$325 the compensation that State Board of

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 22	FY 23	FY 22	FY 23	FY 22	FY 23

Mediation and Arbitration (SBMA) members receive for each extra day of presiding over a proceeding that lasts for more than one day, and 2) from \$150 to \$200 the compensation the board members receive upon concluding an executive panel session.

Legislative

Provide funding of \$32,325 in both FY 22 and FY 23 for increased SBMA member fees.

Adjust CETC Workforce Funding

CETC Workforce	(174,493)	(174,493)	-	-	174,493	174,493
Total - General Fund	(174,493)	(174,493)	-	-	174,493	174,493

Background

The Office of Workforce Strategy (OWS) is housed within the Department of Economic and Community Development (DECD) for administrative purposes only pursuant to Executive Order Number Four and a Memorandum of Understanding signed in November 2020 by the Office of Policy and Management, the Department of Labor (DOL), and DECD. The OWS staffs the Governor's Workforce Council established under the Executive Order.

Governor

Transfer funding of \$174,493 for the CETC Workforce to DECD to reflect the transfer of OWS to DECD for administrative purposes only. Transferred funding will support two positions and associated discretionary expenses, including up to \$100,000 for a new Director of Strategic Projects position.

Legislative

Do not transfer funding for the CETC Workforce to DECD.

Eliminate Funding for the Workforce Training Authority

Workforce Training Authority	(475,000)	(475,000)	(475,000)	(475,000)	-	-
Total - General Fund	(475,000)	(475,000)	(475,000)	(475,000)	-	-

Background

PA 19-1 JSS makes several changes to the Workforce Training Authority (WTA), including revamping its board membership; making public-private entities eligible for authority-awarded grants; and expanding the industry sectors eligible for training assistance. The act specifies that the authority is within DOL and that its purpose is to provide and oversee grants to eligible recipients.

The FY 20-FY 21 biennial budget provided funding of \$500,000 in both FY 20 and FY 21 to the WTA established in CGS Sec. 31-11ii in order to administer the Workforce Training Authority Fund established in CGS Sec. 31-11jj, including for, but not limited to, staff and equipment costs.

Additionally, there is currently \$70 million in authorized bond funding available to be allocated to the Workforce Training Authority Fund.

Governor

Reduce funding by \$475,000 in both FY 22 and FY 23 to reflect the elimination of funding for the WTA.

Legislative

Same as Governor

Annualize FY 21 Rescissions

Personal Services	(96,106)	(96,106)	(96,106)	(96,106)	-	-
Other Expenses	(5,075)	(5,075)	(5,075)	(5,075)	-	-
CETC Workforce	(28,399)	(28,399)	(28,399)	(28,399)	-	-
Workforce Training Authority	(25,000)	(25,000)	(25,000)	(25,000)	-	-
Total - General Fund	(154,580)	(154,580)	(154,580)	(154,580)	-	-

Background

The Governor implemented General Fund rescissions in FY 21 totaling \$25.3 million across state agencies. The Governor's FY 22 and FY 23 Budget annualizes \$22.6 million of these rescissions in both FY 22 and FY 23 across various agencies.

Governor

Reduce funding by \$154,580 in both FY 22 and FY 23 to annualize the Governor's FY 21 rescissions.

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 22	FY 23	FY 22	FY 23	FY 22	FY 23

Legislative

Same as Governor

Transfer Funding to Reflect the Consolidation of Human Resources and Labor Relations Functions

Personal Services	(466,814)	(484,768)	(93,362)	(96,953)	373,452	387,815
Total - General Fund	(466,814)	(484,768)	(93,362)	(96,953)	373,452	387,815
Positions - General Fund	(5)	(5)	(1)	(1)	4	4

Background

The Governor's FY 22 and FY 23 Budget annualizes the consolidation of 1) human resources functions within the Department of Administrative Services (DAS) by transferring \$19.1 million in FY 22 and \$19.8 million from various agencies to DAS, and 2) labor relations functions within the Office of Policy and Management by transferring \$5.4 million in FY 22 and \$5.6 million in FY 23 from various agencies to OPM. During FY 21, human resources and labor relations positions were transferred to DAS and OPM respectively.

Governor

Transfer \$466,814 in FY 22 and \$484,768 in FY 23 to reflect the consolidation of this agency's human resources functions into DAS and labor relations functions into OPM.

Legislative

Transfer \$93,362 in FY 22 and \$96,953 in FY 23 to reflect the consolidation of this agency's human resources functions into DAS and labor relations functions into OPM.

Current Services**Annualize Funding for Three Wage Investigators**

Personal Services	120,717	120,717	120,717	120,717	-	-
Total - General Fund	120,717	120,717	120,717	120,717	-	-

Background

Annualization refers to providing the amount of resources necessary for a 12 month period of operation.

Section 8 of PA 19-1 JSS earmarked \$120,717 from DOL's FY 20 appropriation for the WTA for three wage and hour investigators. It specifies that \$35,217 of the \$120,717 is available to reimburse the comptroller for the related fringe benefit costs.

Governor

Provide funding of \$120,717 in both FY 22 and FY 23 to reflect full year funding for three wage and hour investigators pursuant to PA 19-1 JSS.

Legislative

Same as Governor

Provide Funding for Wage and Compensation Related Increases

Personal Services	77,312	466,524	77,312	466,524	-	-
CETC Workforce	32	11,570	32	11,570	-	-
Workforce Investment Act	19,000	214,475	19,000	214,475	-	-
Job Funnels Projects	-	164	-	164	-	-
Connecticut's Youth Employment Program	809	3,922	809	3,922	-	-
Jobs First Employment Services	3,781	28,900	3,781	28,900	-	-
Apprenticeship Program	1,374	18,860	1,374	18,860	-	-
Connecticut Career Resource Network	1,694	5,967	1,694	5,967	-	-
STRIVE	67	203	67	203	-	-
Opportunities for Long Term Unemployed	129	1,761	129	1,761	-	-

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 22	FY 23	FY 22	FY 23	FY 22	FY 23
Veterans' Opportunity Pilot	4,224	12,950	4,224	12,950	-	-
Second Chance Initiative	235	787	235	787	-	-
New Haven Jobs Funnel	-	590	-	590	-	-
Manufacturing Pipeline Initiative	930	4,684	930	4,684	-	-
Total - General Fund	109,587	771,357	109,587	771,357	-	-
Opportunity Industrial Centers	11	331	11	331	-	-
Customized Services	467	1,401	467	1,401	-	-
Total - Banking Fund	478	1,732	478	1,732	-	-
Occupational Health Clinics	463	4,463	463	4,463	-	-
Total - Workers' Compensation Fund	463	4,463	463	4,463	-	-

Background

The Governor's FY 22 and FY 23 Budget provides funding of \$135.9 million in FY 22 and \$383.9 million in FY 23, across six appropriated funds, to reflect current services wage-related adjustments such as an annual increment, cost of living adjustment (COLA), general wage increase, and the 27th payroll. Normally there are 26 pay periods in a fiscal year, however, every 11 years there is an additional pay period. The 27th payroll occurs again in FY 23.

Governor

Provide funding of \$110,528 in FY 22 and \$777,552 in FY 23 to reflect this agency's increased wage costs.

Legislative

Same as Governor

Transfer Funding from RSA to Agencies for Collective Bargaining Agreements

Personal Services	12,906	12,906	12,906	12,906	-	-
Total - General Fund	12,906	12,906	12,906	12,906	-	-

Background

The Governor's FY 22 and FY 23 Budget transfers funding of \$15.6 million in both FY 22 and FY 23 in the General Fund, and \$409,880 in both FY 22 and FY 23 in the Special Transportation Fund from the Reserve for Salary Adjustment account (RSA) to agencies for previously approved collective bargaining contracts.

Governor

Transfer funding of \$12,906 in both FY 22 and FY 23 from RSA to reflect this agency's collective bargaining wage increases.

Legislative

Same as Governor

Adjust Funding for Workforce Innovation and Opportunity Act to Reflect Federal Appropriation

Workforce Investment Act	(3,471,501)	(3,471,501)	(5,378,080)	(5,378,080)	(1,906,579)	(1,906,579)
Total - General Fund	(3,471,501)	(3,471,501)	(5,378,080)	(5,378,080)	(1,906,579)	(1,906,579)

Governor

Reduce funding for the Workforce Investment Act (WIA) by \$3,471,501 in both FY 22 and FY 23 to reflect a decrease in the federal Workforce Innovation and Opportunity Act (WIOA) grant.

Legislative

Reduce funding for the Workforce Investment Act (WIA) by \$5,378,080 in both FY 22 and FY 23 to reflect a decrease in the federal Workforce Innovation and Opportunity Act (WIOA) grant.

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 22	FY 23	FY 22	FY 23	FY 22	FY 23

American Rescue Plan Act

American Rescue Plan Act of 2021 (ARPA) Funds

ARPA	-	-	172,190,000	2,190,000	172,190,000	2,190,000
Total - American Rescue Plan Act	-	-	172,190,000	2,190,000	172,190,000	2,190,000

Legislative

Allocate ARPA funding of \$172.2 million in FY 22 and \$2.2 million in FY 23 for the following:

Purpose	FY 22 \$	FY 23 \$
Domestic Worker Grants	200,000	200,000
Veterans Employment Opportunity PILOT	350,000	350,000
Opportunities for Long-Term Unemployed Returning Citizens	750,000	750,000
TBICO Danbury Women's Employment Program	25,000	25,000
Boys & Girls Club Workforce Development - Milford	50,000	50,000
Women's Mentoring Network - Strategic Life Skills Workshop	5,000	5,000
Senior Jobs Bank - West Hartford	10,000	10,000
Greater Bridgeport OIC Job Development & Training Program	250,000	250,000
Unemployment Trust Fund	155,000,000	-
Unemployment Support	15,000,000	-
Customized Services for Mortgage Crisis Jobs Training Program	550,000	550,000

Totals

Budget Components	Governor Recommended		Legislative		Difference from Governor	
	FY 22	FY 23	FY 22	FY 23	FY 22	FY 23
FY 21 Appropriation - GF	71,873,026	71,873,026	71,873,026	71,873,026	-	-
Policy Revisions	(1,270,887)	(1,288,841)	1,415,060	3,974,106	2,685,947	5,262,947
Current Services	(3,228,291)	(2,566,521)	(5,134,870)	(4,473,100)	(1,906,579)	(1,906,579)
Total Recommended - GF	67,373,848	68,017,664	68,153,216	71,374,032	779,368	3,356,368
FY 21 Appropriation - BF	1,425,000	1,425,000	1,425,000	1,425,000	-	-
Current Services	478	1,732	478	1,732	-	-
Total Recommended - BF	1,425,478	1,426,732	1,425,478	1,426,732	-	-
FY 21 Appropriation - WF	691,122	691,122	691,122	691,122	-	-
Current Services	463	4,463	463	4,463	-	-
Total Recommended - WF	691,585	695,585	691,585	695,585	-	-

Positions	Governor Recommended		Legislative		Difference from Governor	
	FY 22	FY 23	FY 22	FY 23	FY 22	FY 23
FY 21 Appropriation - GF	192	192	192	192	-	-
Policy Revisions	(5)	(5)	16	66	21	71
Total Recommended - GF	187	187	208	258	21	71