

To whom it may concern:

Greetings Pannel, I am writing you today in support of Mr. Ernest Francis To be the Correctional Ombudsman.

I've been on my own personal journey for quite some time now and along the way I've had the privilage to cross paths with Mr. Francis and develop a friendship which has lasted for over 30 years. He is always ready to help others in any way possible. He is one of the most selfless individuals I've come across in my life, and I personally feel that when he sets his mind to accomplish something he does his very best to the best of his ability until a reasonable result is obtained. Ernest is extremely familiar with the Department of Corrections Rules and Policies and he's aware of how they should be applied By the Staff and Inmates. Mr. Francis knows the importance of rehabilitation which I'm sure is obvious to anyone who has had a chance to speak with him personally. His insight is essential for inmates and their transition back into Society as productive members.

Thanks in advance for considering these few lines of recodmendation. Mr. Francis is respected as much as he is liked, and my personal opinion is that choosing him to become the Correctional Ombudsman will be the best decision.

Sincerely, *Leebert Leonard*