

**Bill History**  
**Session Year 2026**  
**Raised S.B. No. 353**

[Bill Analysis For File Copy 355](#)

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[LAB Vote Tally Sheet \(Joint Favorable\)](#)

**Introducer(s):**

Labor and Public Employees Committee

**Title:** AN ACT CONCERNING REASONABLE ACCOMMODATIONS IN THE WORKPLACE FOR CONDITIONS RELATED TO MENOPAUSE.

**Statement of Purpose:** To (1) require employers to provide reasonable accommodations in the workplace for conditions related to menopause, (2) require the Commission on Human Rights and Opportunities to develop a model workplace policy regarding reasonable accommodations for conditions related to menopause, and (3) require the Commission on Human Rights and Opportunities to develop education materials regarding conditions related to menopause.

**Bill History:**

02-26-2026 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee  
02-27-2026 PUBLIC HEARING 03/03  
03-17-2026 JOINT FAVORABLE  
03-18-2026 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE  
03-27-2026 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 04/01/26-5:00 PM  
04-02-2026 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE  
04-02-2026 FAVORABLE REPORT, TABLED FOR THE CALENDAR, SENATE  
04-02-2026 SENATE CALENDAR NUMBER 241  
04-02-2026 FILE NUMBER 355

**Co-sponsor(s):**

Rep. Kai J. Belton, 100th Dist.

Rep. Nick Gauthier, 38th Dist.

Rep. Joshua M. Hall, 7th Dist.

Rep. Anne M. Hughes, 135th Dist.

Rep. Maryam Khan, 5th Dist.

Rep. Antonio Felipe, 130th Dist.

Rep. Aimee Berger-Girvalo, 111th Dist.

Rep. Jillian Gilchrest, 18th Dist.

Rep. Laurie Sweet, 91st Dist.

Sen. Jorge Cabrera, 17th Dist.

Rep. James Sanchez, 6th Dist.