



# House of Representatives

General Assembly

**File No. 247**

February Session, 2026

House Bill No. 5384

*House of Representatives, March 30, 2026*

The Committee on Labor and Public Employees reported through REP. SANCHEZ, E. of the 24th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

## **AN ACT CONCERNING HAZARD PENSIONS FOR CERTAIN JUDICIAL EMPLOYEES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (d) of section 5-192f of the general statutes is  
2 repealed and the following is substituted in lieu thereof (*Effective October*  
3 *1, 2026*):

4 (d) "Hazardous duty member" means a member who is a state  
5 policeman in the active service of the Division of State Police within the  
6 Department of Emergency Services and Public Protection, who is  
7 engaged in guard or instructional duties at the Connecticut Correctional  
8 Institution, Somers, the Connecticut Correctional Institution, Enfield-  
9 Medium, the Carl Robinson Correctional Institution, Enfield, the John  
10 R. Manson Youth Institution, Cheshire, the York Correctional  
11 Institution, the Connecticut Correctional Center, Cheshire or the  
12 community correctional centers, who is an employee of the Whiting  
13 Forensic Hospital or its predecessor institutions with direct and  
14 substantial patient contact, who is a detective, chief inspector, [or]  
15 inspector or investigator in the Division of Criminal Justice or chief

16 detective, who is employed as a correctional counselor, correctional  
 17 counselor supervisor, parole officer or parole supervisor or in a  
 18 comparable job classification by the Board of Pardons and Paroles, [or]  
 19 who has been designated as a hazardous duty member pursuant to the  
 20 terms of a collective bargaining agreement, who is an investigator in the  
 21 Division of Public Defender Services, or who is a support service  
 22 investigator in Support Enforcement Services of the Superior Court.

23 Sec. 2. Subsection (a) of section 5-192n of the general statutes is  
 24 repealed and the following is substituted in lieu thereof (*Effective October*  
 25 *1, 2026*):

26 (a) Each "hazardous duty member" who has completed twenty-five  
 27 years of credited service while a hazardous duty member may be retired  
 28 on his own application on the first day of any future month named in  
 29 the application. For this purpose, leaves of absence, military service, and  
 30 any other period of nonstate employment which is included as credited  
 31 service shall be deemed credited service while a hazardous duty  
 32 member only if state employment as a hazardous duty member  
 33 immediately precedes and immediately succeeds such period of  
 34 nonstate employment. For a hazardous duty member who is (1) an  
 35 investigator in the Division of Criminal Justice, (2) an investigator in the  
 36 Division of Public Defender Services, or (3) a support service  
 37 investigator in Support Enforcement Services of the Superior Court,  
 38 credited service while a hazardous duty member shall be calculated  
 39 from October 1, 2026.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2026</i>	5-192f(d)
Sec. 2	<i>October 1, 2026</i>	5-192n(a)

**LAB**      *Joint Favorable*

*The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.*

**OFA Fiscal Note**

**State Impact:**

Agency Affected	Fund-Effect	FY 27 \$	FY 28 \$
State Comptroller - Fringe Benefits	GF - Cost	581,000	775,000

Note: GF=General Fund

**Municipal Impact:** None

**Explanation**

The bill allows certain investigators to earn credit towards a hazardous duty pension in the State Employees Retirement System (SERS), resulting in a cost differential of approximately \$581,000 in FY 27, annualized to \$775,000 in FY 28 for the transition from regular SERS to hazardous duty.<sup>1</sup> The total annual state cost for the investigators' hazardous duty pensions is approximately \$1.2 million, compared to the approximate cost of \$456,00 for their regular pensions for the same year.

**The Out Years**

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

<sup>1</sup> Estimates are based on current salary information and pension rates for 110 eligible employees.

**OLR Bill Analysis**

**HB 5384**

***AN ACT CONCERNING HAZARD PENSIONS FOR CERTAIN JUDICIAL EMPLOYEES.***

**SUMMARY**

This bill allows certain investigators to earn service credit toward a hazardous duty pension under the State Employees Retirement System (SERS) for their service as investigators on or after October 1, 2026. It applies to investigators in the Division of Criminal Justice or Division of Public Defender Services and support service investigators in the Superior Court’s Support Enforcement Services.

Compared to regular SERS members, hazardous duty members have a more generous pension benefit formula and may generally retire with a full pension after a certain number of credited service years with no minimum age requirement, depending on their retirement plan tier and the provisions of the applicable collective bargaining agreement between the state and the State Employees Bargaining Agent Coalition (SEBAC). However, they must contribute an additional amount of their pay to the pension fund during their hazardous duty career (an extra 3% or 4% depending on their tier and the SEBAC agreement).

EFFECTIVE DATE: October 1, 2026

**COMMITTEE ACTION**

Labor and Public Employees Committee

Joint Favorable  
Yea 13 Nay 0 (03/12/2026)