
OLR Bill Analysis

SB 1228

AN ACT DESIGNATING INDIGENOUS PEOPLES' DAY AS A LEGAL HOLIDAY.

SUMMARY

This bill establishes a new legal state holiday on an unspecified date known as Indigenous Peoples' Day.

The State Personnel Act mandates that each full-time permanent state employee get paid time off for legal holidays (CGS § 5-254). To the extent it is considered a change in working conditions, an additional paid day off may have to be negotiated with public employee collective bargaining units.

By law, legal state holidays are also bank and credit union holidays, during which time bank and credit union transactions are generally suspended (CGS § 36a-23).

Under existing law, except for holidays in January and December, when a legal holiday falls on a school day, the decision to close public schools is made by each local school district. Under the bill, this would also apply for Indigenous Peoples' Day. By law, unchanged by the bill, each local and regional board of education that stays open on a legal state holiday must hold a suitable educational program to mark the holiday.

EFFECTIVE DATE: July 1, 2025

COMMITTEE ACTION

Government Administration and Elections Committee

Joint Favorable

Yea 14 Nay 5 (02/28/2025)