

---

---

**OLR Bill Analysis**

**sHB 6774**

***AN ACT CONCERNING LONG-TERM CARE FACILITY EMPLOYEE BACKGROUND CHECKS.***

**SUMMARY**

Existing law requires the Department of Public Health to implement a criminal history and patient abuse background search program for employees and volunteers at long-term care facilities.

This bill requires all prospective employees at these facilities (whether direct hires or contracted positions), not just those who will have direct access to patients or residents as under current law, to undergo a criminal history and patient abuse background check. It retains the existing requirement that volunteers have a background check if the facility reasonably expects their duties will be substantially similar to employees with direct access to patients or residents.

As under existing law, facilities do not have to require a background search for a prospective employee or volunteer if the person provides evidence that one occurred no more than three years immediately before the date of applying for the employment or volunteer position (and no disqualifying offense was revealed).

EFFECTIVE DATE: October 1, 2025

**COMMITTEE ACTION**

Aging Committee

Joint Favorable Substitute

Yea 14 Nay 0 (02/18/2025)