



General Assembly

**Amendment**

February Session, 2024

LCO No. 4779



Offered by:  
REP. WEIR, 55<sup>th</sup> Dist.

To: Subst. Senate Bill No. 222

File No. 75

Cal. No. 402

(As Amended)

**"AN ACT CONCERNING CHANGES TO THE PAID FAMILY AND MEDICAL LEAVE STATUTES."**

1 Strike subdivision (1) of subsection (b) of section 2 in its entirety and  
2 insert the following in lieu thereof:

3 "(b) (1) Beginning on January 1, 2021, but not later than February 1,  
4 2021, each employee and each self-employed individual or sole  
5 proprietor who has enrolled in the program pursuant to section 31-49m  
6 shall contribute a percentage of [his or her] such employee's or self-  
7 employed individual's or sole proprietor's subject earnings that shall not  
8 exceed the Social Security contribution and benefit base, as determined  
9 pursuant to 42 USC 430, as amended from time to time, to the Family  
10 and Medical Leave Insurance Trust Fund. Such percentage shall be  
11 established by the authority, provided that the percentage shall not  
12 exceed one-half of one per cent. No employee who has withdrawn from  
13 the program pursuant to section 501 of this act shall be required to  
14 contribute a percentage of such employee's subject earnings to the

15 Family and Medical Leave Trust Fund."

16 Strike subdivision (1) of subsection (c) of section 2 in its entirety and  
17 insert the following in lieu thereof:

18 "(c) (1) Beginning on January 1, 2022, but not later than February 1,  
19 2022, covered employees shall receive compensation under this section  
20 for up to twelve weeks of leave in any twelve-month period taken for  
21 one or more of the reasons listed in subdivision (2) of subsection (a) of  
22 section 31-51ll or subsection (i) of said section or section 31-51ss, as  
23 amended by this act, as well as for two additional weeks for a serious  
24 health condition resulting in incapacitation that occurs during a  
25 pregnancy, if such covered employee (A) provides notice to the  
26 authority, and such covered employee's employer, if applicable, of the  
27 need for such compensation in a form and manner prescribed by the  
28 authority, and (B) upon the request of the authority, provides  
29 certification of such covered employee's need for leave and therefore  
30 compensation in the manner provided for in section 31-51mm to the  
31 authority and such employer, if applicable. Covered employees who are  
32 not currently employed or have enrolled in the program pursuant to  
33 section 31-49m shall receive compensation in like circumstances. Should  
34 the authority determine that it is administratively feasible and prudent,  
35 the program may begin providing compensation for leave taken for  
36 reasons listed in subparagraphs (A) and (B) of subdivision (2) of  
37 subsection (a) of section 31-51ll prior to offering compensation for leave  
38 taken for the other reasons listed in subdivision (2) of subsection (a) of  
39 section 31-51ll or the reasons listed in subsection (i) of said section or  
40 section 31-51ss, as amended by this act. No employee who has  
41 withdrawn from the program pursuant to section 501 of this act shall  
42 receive compensation under this section."

43 After the last section, add the following and renumber sections and  
44 internal references accordingly:

45 "Sec. 501. (NEW) (*Effective October 1, 2024*) (a) An employee currently  
46 enrolled in the Family and Medical Leave Insurance Program may

47 withdraw from the program upon submitting an application to the  
 48 authority, in a form and manner prescribed by the authority, not less  
 49 than thirty days prior to expiration of the initial enrollment or  
 50 subsequent reenrollment period, or at such other times as the authority  
 51 may prescribe by rule. Any employee that does not withdraw from the  
 52 program pursuant this subsection shall be automatically reenrolled in  
 53 the program for a period of not less than one year and subject to the  
 54 contributions required in subsection (b) of section 31-49g of the general  
 55 statutes, as amended by this act.

56 (b) Any employee that has withdrawn from the program pursuant to  
 57 subsection (a) of this section that wishes to reenroll in the Family and  
 58 Medical Leave Insurance Program may, upon application to the  
 59 authority, in a form and manner prescribed by the authority, reenroll in  
 60 the program, provided such employee is enrolled in the program for a  
 61 period of not less than three years. Such employee shall be automatically  
 62 reenrolled in the program for a subsequent period of not less than one  
 63 year. Such reenrollment begins immediately following a period of  
 64 participation in the program."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	October 1, 2024	New section