

OFFICE OF FISCAL ANALYSIS

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SB-222

AN ACT CONCERNING CHANGES TO THE PAID FAMILY AND
MEDICAL LEAVE STATUTES.

AMENDMENT

LCO No.: 4779

File Copy No.: 75

House Calendar No.: 402

Senate Calendar No.: 75

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 25 \$	FY 26 \$
Paid Family and Medical Leave Insurance Authority	PLCTF - See Below	See Below	See Below

Note: PLCTF=CT Paid Leave Contribution Trust Fund

Municipal Impact: None

Explanation

The amendment allows participants to withdraw and reenroll in the Connecticut Family and Medical Leave Insurance Program. This could reduce participation rates in the program and thus have an impact on costs and revenues. CGS Sec. 31-49g requires that solvency of the program be maintained by either (1) increasing employee contributions in the event that they are not at the maximum or (2) reducing benefits in the event that employee contributions are at the maximum.¹

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

¹ As a reference, the quarterly average of participants in CY 2023 was 1,451,687.

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