

# OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200  
Hartford, CT 06106 ◊ (860) 240-0200  
<http://www.cga.ct.gov/ofa>

---

sSB-222

AN ACT CONCERNING CHANGES TO THE PAID FAMILY AND  
MEDICAL LEAVE STATUTES.

AMENDMENT

LCO No.: 4020

File Copy No.: 75

Senate Calendar No.: 75

---

## ***OFA Fiscal Note***

### ***State Impact:***

Agency Affected	Fund-Effect	FY 25 \$	FY 26 \$
Paid Family and Medical Leave Insurance Authority	PLCTF - Potential Savings	See Below	See Below

Note: PLCTF=CT Paid Leave Contribution Trust Fund

***Municipal Impact:*** None

### ***Explanation***

The amendment eliminates eligibility for currently covered employees who are not employed at the time they apply for benefits.<sup>1</sup> This results in potential savings to the Paid Leave Contribution Trust Fund, which is dependent on how many employees would no longer be covered as a result of the amendment and the dollar amount of benefits that would have been paid to these employees.

*The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.*

---

<sup>1</sup> Currently, the first requirement for eligibility is that employees work for a covered employer or did work for a covered employer within the 12 weeks immediately before the leave begins.

Primary Analyst: CR  
Contributing Analyst(s): CW  
Reviewer: MM

4/18/24  
( )