

OFFICE OF FISCAL ANALYSIS

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sHB-5005

AN ACT EXPANDING PAID SICK DAYS IN THE STATE. AMENDMENT

LCO No.: 4443

File Copy No.: 357

House Calendar No.: 232

OFA Fiscal Note

See Below

The amendment establishes a task force to study the establishment of paid sick leave tax credits for employers that employ five or less individuals in the state. This does not result in any fiscal impact.

The amendment also requires the Labor Commissioner to ensure that necessary wage enforcement duties and responsibilities associated with administering paid sick leave are performed within available appropriations for FY 25. This does not alter the fiscal impact as identified in the underlying fiscal note.

Finally, the amendment also prohibits the Office of Policy and Management (OPM) from applying holdbacks to personal services expenditures for wage enforcement agents within the Department of Labor (DOL) for FY 25. To the extent OPM would have applied such holdbacks in FY 25, this results in (1) additional Personal Services funds being available to DOL for that fiscal year and (2) a commensurate amount of FY 25 holdbacks being applied against other accounts or agencies.

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

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4/24/24
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