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## OLR Bill Analysis

### SB 388

#### ***AN ACT DESIGNATING INDIGENOUS PEOPLES' DAY AS A LEGAL HOLIDAY.***

#### **SUMMARY**

This act establishes a new legal state holiday on an unspecified date known as Indigenous Peoples' Day.

The State Personnel Act mandates that each full-time permanent state employee receives paid time off for legal holidays (CGS § 5-254). To the extent it is considered a change in working conditions, an additional paid day off may have to be negotiated with public employee collective bargaining units.

By law, legal state holidays are also bank and credit union holidays, during which time, bank and credit union transactions are generally suspended (CGS § 36a-23).

Under existing law, when a legal holiday falls on a school day, the decision to close public schools is made by each local school district. Under the bill, this would also apply for Indigenous Peoples' Day. By law, unchanged by the bill, each local and regional board of education that remains open on a legal state holiday must hold a suitable educational program in observance of the holiday.

EFFECTIVE DATE: July 1, 2024

#### **COMMITTEE ACTION**

Government Administration and Elections Committee

Joint Favorable

Yea 14    Nay 5    (03/26/2024)