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## OLR Bill Analysis

### SB 312

#### ***AN ACT CONCERNING A JANITORIAL WORK PROGRAM FOR PERSONS WITH A DISABILITY AND PERSONS WITH A DISADVANTAGE.***

#### **SUMMARY**

This bill explicitly requires small and minority businesses that participate in the Department of Administrative Services' (DAS) janitorial work program to meet the program's employment and wage criteria, except for the minimum number of employees.

Under existing law, commercial contractors participating in the program generally must (1) fill at least one-third of jobs of a specific janitorial services contract with people with disabilities and an additional one-third with people with a disadvantage (i.e., a person eligible for employment services under the Workforce Innovation and Opportunity Act or whose income is less than two hundred percent of the federal poverty level), (2) employ at least 200 people who perform janitorial work, and (3) pay these employees a standard wage. Current law requires DAS to authorize certified small and minority businesses to participate in the program notwithstanding these requirements. The bill explicitly requires these businesses to meet these requirements but waives the 200-employee threshold, conforming to current DAS practice.

The bill also updates the name of the organization responsible for determining if employers meet program participation criteria to the CT Community Nonprofit Alliance (formerly the Connecticut Community Providers Association).

EFFECTIVE DATE: Upon passage

#### **COMMITTEE ACTION**

Human Services Committee

Joint Favorable

Yea 22 Nay 0 (03/19/2024)