
OLR Bill Analysis

sHB 5468

AN ACT CONCERNING TIME TO PLAN FOR SEPARATION FROM EMPLOYMENT.

SUMMARY

This bill requires employers to give their employees at least 12 months' notice before changing their policies on payments for unused accrued paid leave when an employee separates from employment. Under the bill, "paid leave" includes compensatory time, vacation time, personal days off, or other paid time off. (The bill does not specify how employers must provide the notice or an enforcement mechanism for violations of the requirement.)

EFFECTIVE DATE: October 1, 2024

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 11 Nay 1 (03/21/2024)