



General Assembly

Amendment

February Session, 2024

LCO No. 4046



Offered by:
SEN. SAMPSON, 16th Dist.

To: Subst. Senate Bill No. 222

File No. 75

Cal. No. 75

**"AN ACT CONCERNING CHANGES TO THE PAID FAMILY AND
MEDICAL LEAVE STATUTES."**

1 In line 91, after "cent." insert "No employee who has withdrawn from
2 the program pursuant to section 501 of this act shall be required to
3 contribute a percentage of such employee's subject earnings to the
4 Family and Medical Leave Trust Fund."

5 In line 155, after "act." insert "No employee who has withdrawn from
6 the program pursuant to section 501 of this act shall receive
7 compensation under this section."

8 After the last section, add the following and renumber sections and
9 internal references accordingly:

10 "Sec. 501. (NEW) (*Effective October 1, 2024*) (a) An employee currently
11 enrolled in the Family and Medical Leave Insurance Program may
12 withdraw from the program upon submitting an application to the
13 authority, in a form and manner prescribed by the authority, not less
14 than thirty days prior to expiration of the initial enrollment or

15 subsequent reenrollment period, or at such other times as the authority
 16 may prescribe by rule. Any employee that does not withdraw from the
 17 program pursuant this subsection shall be automatically reenrolled in
 18 the program for a period of not less than one year and subject to the
 19 contributions required in subsection (b) of section 31-49g of the general
 20 statutes, as amended by this act.

21 (b) Any employee that has withdrawn from the program pursuant to
 22 subsection (a) of this section that wishes to reenroll in the Family and
 23 Medical Leave Insurance Program may, upon application to the
 24 authority, in a form and manner prescribed by the authority, reenroll in
 25 the program, provided such employee is enrolled in the program for a
 26 period of not less than three years. Such employee shall be automatically
 27 reenrolled in the program for a subsequent period of not less than one
 28 year. Such reenrollment begins immediately following a period of
 29 participation in the program."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	October 1, 2024	New section