



General Assembly

Amendment

February Session, 2024

LCO No. 4778



Offered by:

REP. CANDELORA V., 86th Dist.
REP. O'DEA, 125th Dist.
REP. RUTIGLIANO, 123rd Dist.
REP. ACKERT, 8th Dist.
REP. PERILLO J., 113th Dist.

REP. ZUPKUS, 89th Dist.
REP. ZAWISTOWSKI, 61st Dist.
REP. CARNEY, 23rd Dist.
REP. WEIR, 55th Dist.

To: Subst. Senate Bill No. 222

File No. 75

Cal. No. 402

(As Amended)

"AN ACT CONCERNING CHANGES TO THE PAID FAMILY AND MEDICAL LEAVE STATUTES."

1 Strike subdivisions (1) and (2) of subsection (b) of section 2 and insert
2 the following in lieu thereof:

3 "(b) (1) Beginning on January 1, 2021, but not later than February 1,
4 2021, each employee and each self-employed individual or sole
5 proprietor who has enrolled in the program pursuant to section 31-49m
6 shall contribute a percentage of [his or her] such employee's or self-
7 employed individual's or sole proprietor's subject earnings that shall not
8 exceed the Social Security contribution and benefit base, as determined
9 pursuant to 42 USC 430, as amended from time to time, to the Family
10 and Medical Leave Insurance Trust Fund. Such percentage shall be

11 established by the authority, provided that the percentage shall not
12 exceed [~~one-half~~] four-tenths of one per cent.

13 (2) On September 1, 2022, and on each September first thereafter, the
14 authority shall publish the following information: (A) The total amount
15 of contributions collected and benefits paid during the previous fiscal
16 year, as well as the total amount required for the administration of the
17 Family and Medical Leave Insurance Program in such year; (B) the total
18 amount remaining in the trust fund at the close of such fiscal year; (C)
19 in light of such totals, and of expected future expenditures and
20 contributions, a target fund balance sufficient to ensure the ongoing
21 ability of the fund to pay the compensation described in subdivision (2)
22 of subsection (c) of this section, and to limit the need for contribution
23 rate increases or benefit reductions due to changing economic
24 conditions; (D) the amount by which the total amount remaining in the
25 trust fund at the close of the previous fiscal year is less than or greater
26 than that target fund balance. On November 1, 2022, and on each
27 November first thereafter, the authority may announce a revision to the
28 previously established contribution rate, provided the revised rate shall
29 not exceed [~~one-half~~] four-tenths of one per cent and shall be sufficient
30 to ensure that the trust fund shall achieve and maintain such target fund
31 balance. Effective on January first of the calendar year following each
32 such announcement, the revised contribution rate announced by the
33 authority under this subsection shall supersede the previously
34 established contribution rate."