



General Assembly

February Session, 2024

**Raised Bill No. 158**

LCO No. 1470



Referred to Committee on COMMERCE

Introduced by:  
(CE)

**AN ACT CONCERNING A STUDY OF THE EFFECT OF BACKGROUND CHECKS ON DEFENSE INDUSTRY EMPLOYMENT AND A STUDY OF STATE EMPLOYMENT OUTREACH EFFORTS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective from passage*) The Labor Commissioner shall  
2 conduct a study of the impact of background checks on employment  
3 opportunities within the state's defense industry, with an emphasis on  
4 assisting such individuals in obtaining employment within such  
5 industry. The study shall include, but need not be limited to, an  
6 examination of the best practices, policies and initiatives for assisting  
7 individuals, who were formerly incarcerated for offenses that did not  
8 involve violence or sexual assault, in obtaining gainful employment  
9 within such industry. Not later than July 1, 2025, the commissioner shall  
10 submit a report on the results of such study to the joint standing  
11 committees of the General Assembly having cognizance of matters  
12 relating to labor and commerce, in accordance with the provisions of  
13 section 11-4a of the general statutes.

14 Sec. 2. (*Effective from passage*) The Commissioner of Administrative

15 Services shall conduct a study of outreach and marketing efforts related  
16 to state employment opportunities by the Department of  
17 Administrative Services. Not later than July 1, 2025, the commissioner  
18 shall submit a report on the results of such study to the joint standing  
19 committee of the General Assembly having cognizance of matters  
20 relating to commerce, in accordance with the provisions of section 11-4a  
21 of the general statutes.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section
Sec. 2	<i>from passage</i>	New section

**Statement of Purpose:**

To require (1) the Labor Commissioner to study the impact that background checks have on employment opportunities within the state's defense industry, and (2) the Commissioner of Administrative Services to study outreach and marketing efforts related to state employment opportunities.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*