



General Assembly

February Session, 2024

Substitute Bill No. 5468



AN ACT CONCERNING TIME TO PLAN FOR SEPARATION FROM EMPLOYMENT.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective October 1, 2024*) On and after October 1,
2 2024, each employer shall, not later than twelve months prior to making
3 any change to such employer's policy regarding payment for unused
4 accrued paid leave upon an employee's separation from employment,
5 provide notice to each employee of such change. For purposes of this
6 section, "paid leave" includes, but is not limited to, compensatory time,
7 vacation time, personal days off or other paid time off.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2024</i>	New section
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Statement of Legislative Commissioners:

The paragraph was rewritten for clarity.

LAB Joint Favorable Subst. -LCO