



General Assembly

February Session, 2024

Raised Bill No. 5468

LCO No. 2548



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

AN ACT CONCERNING TIME TO PLAN FOR SEPARATION FROM EMPLOYMENT.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2024*) On and after October 1,
2 2024, an employer shall provide employees with not less than twelve
3 months' notice prior to making any change to such employer's policy
4 regarding payment for unused accrued paid leave upon an employee's
5 separation from employment. For purposes of this section, "paid leave"
6 includes, but is not limited to, compensatory time, vacation time,
7 personal days off or other paid time off.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2024</i>	New section
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Statement of Purpose:

To require employers to provide twelve months' notice prior to making changes to a paid time off policy.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]