



General Assembly

February Session, 2024

**Substitute Bill No. 5242**



**AN ACT CONCERNING THE COLLATERAL CONSEQUENCES OF  
CRIMINAL RECORDS ON HOUSING OPPORTUNITIES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 46a-64b of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective October 1, 2024*):

3 As used in sections 46a-51 to 46a-99, inclusive, as amended by this  
4 act, and section 2 of this act:

5 (1) "Conviction" means a judgment entered by a court upon a plea of  
6 guilty, a plea of nolo contendere or a finding of guilty by a jury or the  
7 court, notwithstanding any pending appeal or habeas corpus  
8 proceeding arising from such judgment.

9 [(1)] (2) "Discriminatory housing practice" means any discriminatory  
10 practice specified in section 46a-64c or [section] 46a-81e or section 2 of  
11 this act.

12 [(2)] (3) "Dwelling" means any building, structure, mobile  
13 manufactured home park or portion thereof which is occupied as, or  
14 designed or intended for occupancy as, a residence by one or more  
15 families, and any vacant land which is offered for sale or lease for the  
16 construction or location thereon of any such building, structure, mobile  
17 manufactured home park or portion thereof.

18        [(3)] (4) "Fair Housing Act" means Title VIII of the Civil Rights Act of  
19 1968, as amended from time to time, and known as the federal Fair  
20 Housing Act (42 USC 3600-3620).

21        [(4)] (5) "Family" includes a single individual.

22        [(5)] (6) "Familial status" means one or more individuals who have  
23 not attained the age of eighteen years being domiciled with a parent or  
24 another person having legal custody of such individual or individuals;  
25 or the designee of such parent or other person having such custody with  
26 the written permission of such parent or other person; or any person  
27 who is pregnant or is in the process of securing legal custody of any  
28 individual who has not attained the age of eighteen years.

29        [(6)] (7) "Housing for older persons" means housing: (A) Provided  
30 under any state or federal program that the Secretary of the United  
31 States Department of Housing and Urban Development determines is  
32 specifically designed and operated to assist elderly persons as defined  
33 in the state or federal program; or (B) intended for, and solely occupied  
34 by, persons sixty-two years of age or older; or (C) intended and operated  
35 for occupancy by [at least] not fewer than one person fifty-five years of  
36 age or older per unit in accordance with the standards set forth in the  
37 Fair Housing Act and regulations developed pursuant thereto by the  
38 Secretary of the United States Department of Housing and Urban  
39 Development.

40        (8) "Housing provider" means a landlord, as defined in section 47a-1,  
41 an owner of a dwelling, an agent of such landlord or owner, a real estate  
42 agent, a property manager, a housing authority created pursuant to  
43 section 8-40, a public housing agency or other entity that provides  
44 dwelling units to tenants or prospective tenants.

45        [(7)] (9) "Mobile manufactured home park" means a plot of land upon  
46 which two or more mobile manufactured homes occupied for  
47 residential purposes are located.

48        [(8)] (10) "Physical or mental disability" includes, but is not limited to,

49 intellectual disability, as defined in section 1-1g, and physical disability,  
50 as defined in subdivision (15) of section 46a-51, and also includes, but is  
51 not limited to, persons who have a handicap as that term is defined in  
52 the Fair Housing Act.

53 [(9)] (11) "Residential-real-estate-related transaction" means (A) the  
54 making or purchasing of loans or providing other financial assistance  
55 for purchasing, constructing, improving, repairing or maintaining a  
56 dwelling, or secured by residential real estate; or (B) the selling,  
57 brokering or appraising of residential real property.

58 [(10)] (12) "To rent" includes to lease, to sublease, to let and to  
59 otherwise grant for a consideration the right to occupy premises not  
60 owned by the occupant.

61 Sec. 2. (NEW) (*Effective October 1, 2024*) (a) Except as provided in  
62 subsections (f) and (g) of this section, it shall be a discriminatory practice  
63 in violation of this section for a housing provider to refuse to rent after  
64 making a bona fide offer, or to refuse to negotiate for the rental of, or  
65 otherwise make unavailable or deny a dwelling unit or deny occupancy  
66 in a dwelling unit, to any person based on such person's criminal  
67 conviction status, except for a conviction for the commission of a felony  
68 (1) during the three-year period immediately preceding the rental  
69 application and, if a period of incarceration resulted from such  
70 conviction, such period of incarceration was for a period of less than  
71 three years, or (2) during the one-year period immediately preceding  
72 the rental application after a person has been released from  
73 incarceration resulting from such conviction, if such incarceration was  
74 for a period of three or more years.

75 (b) Within the applicable period specified in subsection (a) of this  
76 section, before denying a rental application based on the criminal  
77 conviction of any applicant, a housing provider shall consider (1) the  
78 nature and severity of the crime, (2) the relationship, if any, the crime  
79 may have to the prospective tenancy of the convicted person, (3)  
80 information pertaining to the degree of rehabilitation of the convicted

81 person, and (4) the time elapsed since the conviction.

82 (c) In ascertaining whether an applicant has committed a crime, a  
83 housing provider shall comply with all applicable laws, including, but  
84 not limited to, the Fair Credit Reporting Act, 15 USC 1681 et seq., as  
85 amended from time to time. An applicant's rental application may not  
86 be denied based on (1) an official or unofficial record of an arrest or a  
87 charge or other allegation of a criminal act not followed by a conviction,  
88 (2) a violation of a condition of probation or parole resulting from  
89 conduct that would not be a criminal act if it were not prohibited by  
90 such condition, (3) a record of a conviction that has been erased, or (4) a  
91 conviction for conduct that occurred when the applicant was a minor.

92 (d) Before denying a rental application under this section, a housing  
93 provider shall provide written notice to the applicant that the  
94 application requires further review due to the applicant's criminal  
95 conviction. The housing provider shall provide the applicant not less  
96 than five business days in which to respond to such notice and present  
97 relevant mitigating information regarding the conviction and evidence  
98 that the applicant would be a suitable tenant. Such evidence may  
99 include, but need not be limited to, the following factors: (1) The nature  
100 and severity of the criminal offense; (2) the facts or circumstances  
101 surrounding the criminal conduct; (3) the age of the applicant at the time  
102 of the offense; (4) the length of time elapsed since the offense; (5)  
103 evidence the applicant has maintained a good tenant history before or  
104 after the offense; (6) the applicant's employment status; (7) any  
105 information produced by the applicant, or produced on the applicant's  
106 behalf, regarding the applicant's rehabilitation, good character or good  
107 conduct since the offense; and (8) any evidence that the offense is  
108 unlikely to reoccur.

109 (e) Except as provided in subsections (f) and (g) of this section, it shall  
110 be a discriminatory practice in violation of this section to (1)  
111 discriminate against any person in the terms, conditions or privileges of  
112 the rental of a dwelling unit, or in the provision of services or facilities  
113 in connection with the rental of such dwelling unit, because of such

114 person's criminal conviction status; (2) make, print or publish, or cause  
115 to be made, printed or published, any notice, statement or  
116 advertisement with respect to the rental of a dwelling unit that indicates  
117 any preference, limitation or discrimination based on criminal  
118 conviction status, or an intention to make any such preference,  
119 limitation or discrimination; (3) represent to any person because of  
120 criminal conviction status that any dwelling unit is not available for  
121 inspection or rental if such dwelling unit is so available; and (4) inquire  
122 about an applicant's prior arrests, criminal charges or convictions on an  
123 initial application for rental of a dwelling unit unless required to do so  
124 by federal law.

125 (f) The provisions of this section shall not apply to a person who  
126 applies for public housing who has a conviction for the manufacture or  
127 production of methamphetamine on the premises of federally assisted  
128 housing, or to a person subject to a lifetime registration requirement  
129 under a state registration program pursuant to 24 CFR 960.204 and 24  
130 CFR 982.553. Nothing in this section shall be construed to limit the  
131 applicability of 24 CFR 960.204 or 24 CFR 982.553 regarding a public  
132 housing authority.

133 (g) The provisions of this section shall not apply to (1) the rental of a  
134 room or rooms in a single-family dwelling if the owner maintains and  
135 occupies part of such dwelling as such owner's residence, or (2) a unit  
136 in a dwelling containing not more than four units if the owner maintains  
137 and occupies one of such units as such owner's residence.

138 (h) Nothing in this section shall be construed to limit the applicability  
139 of any reasonable statute or municipal ordinance restricting the  
140 maximum number of persons permitted to occupy a dwelling.

141 (i) Any person aggrieved by a violation of this section may file a  
142 complaint not later than one hundred eighty days after the alleged act  
143 of discrimination, pursuant to section 46a-82 of the general statutes, as  
144 amended by this act.

145 (j) Notwithstanding any other provision of chapter 814c of the general  
146 statutes, complaints alleging a violation of this section shall be  
147 investigated not later than one hundred days after filing and a final  
148 administrative disposition shall be made not later than one year after  
149 filing unless it is impracticable to do so. If the Commission on Human  
150 Rights and Opportunities is unable to complete its investigation or make  
151 a final administrative determination within such time frames, it shall  
152 notify the complainant and the respondent, in writing, of the reasons for  
153 not doing so.

154 (k) Not later than November 1, 2024, the Commission on Human  
155 Rights and Opportunities shall post, and thereafter update as necessary,  
156 a model form on its Internet web site for housing providers to use in  
157 evaluating evidence and other information received under subsection  
158 (c) of this section.

159 Sec. 3. Section 8-45a of the general statutes is repealed and the  
160 following is substituted in lieu thereof (*Effective October 1, 2024*):

161 A housing authority, as defined in subsection (b) of section 8-39, in  
162 determining eligibility for the rental of public housing units may  
163 establish criteria and consider relevant information concerning (1) an  
164 applicant's or any proposed occupant's history of criminal activity  
165 involving: (A) Crimes of physical violence to persons or property, (B)  
166 crimes involving the illegal manufacture, sale, distribution or use of, or  
167 possession with intent to manufacture, sell, use or distribute, a  
168 controlled substance, as defined in section 21a-240, or (C) other criminal  
169 acts which would adversely affect the health, safety or welfare of other  
170 tenants, (2) an applicant's or any proposed occupant's abuse, or pattern  
171 of abuse, of alcohol when the housing authority has reasonable cause to  
172 believe that such applicant's or proposed occupant's abuse, or pattern of  
173 abuse, of alcohol may interfere with the health, safety or right to  
174 peaceful enjoyment of the premises by other residents, and (3) an  
175 applicant or any proposed occupant who is subject to a lifetime  
176 registration requirement under section 54-252 on account of being  
177 convicted or found not guilty by reason of mental disease or defect of a

178 sexually violent offense. In evaluating any such information, the  
179 housing authority shall give consideration to the time, nature and extent  
180 of the applicant's or proposed occupant's conduct and to factors [which]  
181 that might indicate a reasonable probability of favorable future conduct  
182 such as evidence of rehabilitation and evidence of the willingness of the  
183 applicant, the applicant's family or the proposed occupant to participate  
184 in social service or other appropriate counseling programs and the  
185 availability of such programs. Except as otherwise provided by law, a  
186 housing authority shall limit its consideration of an applicant's or  
187 proposed occupant's history of criminal activity to the applicable time  
188 periods established under subsection (a) of section 2 of this act.

189 Sec. 4. Subdivision (8) of section 46a-51 of the 2024 supplement to the  
190 general statutes is repealed and the following is substituted in lieu  
191 thereof (*Effective October 1, 2024*):

192 (8) "Discriminatory practice" means a violation of section 4a-60, 4a-  
193 60a, 4a-60g, 31-40y, subsection (b), (d), (e) or (f) of section 31-51i,  
194 subparagraph (C) of subdivision (15) of section 46a-54, subdivisions (16)  
195 and (17) of section 46a-54, section 46a-58, 46a-59, 46a-60, 46a-64, 46a-64c,  
196 46a-66, 46a-68, sections 46a-68c to 46a-68f, inclusive, [or] 46a-70 to 46a-  
197 78, inclusive, subsection (a) of section 46a-80, [or] sections 46a-81b to  
198 46a-81o, inclusive, [and] sections 46a-80b to 46a-80e, inclusive, [and] or  
199 sections 46a-80k to 46a-80m, inclusive, or section 2 of this act;

200 Sec. 5. Subdivision (14) of section 46a-54 of the general statutes is  
201 repealed and the following is substituted in lieu thereof (*Effective October*  
202 *1, 2024*):

203 (14) To require the posting, by any respondent or other person subject  
204 to the requirements of section 46a-64, 46a-64c, 46a-81d or 46a-81e or  
205 section 2 of this act, of such notices of statutory provisions as it deems  
206 desirable;

207 Sec. 6. Section 46a-74 of the general statutes is repealed and the  
208 following is substituted in lieu thereof (*Effective October 1, 2024*):

209 No state department, board or agency may permit any  
210 discriminatory practice in violation of section 46a-59, 46a-64, 46a-64c,  
211 sections 46a-80b to 46a-80e, inclusive, or 46a-80k to 46a-80m, inclusive,  
212 or section 2 of this act.

213 Sec. 7. Subsection (a) of section 46a-82 of the 2024 supplement to the  
214 general statutes is repealed and the following is substituted in lieu  
215 thereof (*Effective October 1, 2024*):

216 (a) Any person claiming to be aggrieved by an alleged discriminatory  
217 practice, except for an alleged violation of section 4a-60g or 46a-68 or the  
218 provisions of sections 46a-68c to 46a-68f, inclusive, may, by himself or  
219 herself or by such person's attorney, file with the commission a  
220 complaint in writing under oath, except that a complaint that alleges a  
221 violation of section 46a-64c or section 2 of this act need not be notarized.  
222 The complaint shall state the name and address of the person alleged to  
223 have committed the discriminatory practice, provide a short and plain  
224 statement of the allegations upon which the claim is based and contain  
225 such other information as may be required by the commission. The  
226 commission, whenever it has reason to believe that a person who is  
227 named as party to a discriminatory practice complaint has engaged or  
228 is engaged in conduct that constitutes a violation of part VI, of chapter  
229 952, may refer such matter to the Office of the Chief State's Attorney and  
230 said office shall conduct a further investigation as deemed necessary.  
231 After the filing of a complaint, the commission shall provide the  
232 complainant with a notice that: (1) Acknowledges receipt of the  
233 complaint; and (2) advises of the time frames and choice of forums  
234 available under this chapter.

235 Sec. 8. Subsections (a) to (c), inclusive, of section 46a-83 of the general  
236 statutes are repealed and the following is substituted in lieu thereof  
237 (*Effective October 1, 2024*):

238 (a) Not later than fifteen days after the date of filing of any  
239 discriminatory practice complaint pursuant to subsection (a) or (b) of  
240 section 46a-82, as amended by this act, or an amendment to such



241 complaint adding an additional respondent, the commission shall serve  
242 the respondent as provided in section 46a-86a with the complaint and a  
243 notice advising of the procedural rights and obligations of a respondent  
244 under this chapter. The respondent shall either (1) file a written answer  
245 to the complaint as provided in subsection (b) of this section, or (2) not  
246 later than ten days after the date of receipt of the complaint, provide  
247 written notice to the complainant and the commission that the  
248 respondent has elected to participate in pre-answer conciliation, except  
249 that a discriminatory practice complaint alleging a violation of section  
250 46a-64c or 46a-81e shall not be subject to pre-answer conciliation. A  
251 complaint sent by first class mail shall be considered to be received not  
252 later than two days after the date of mailing, unless the respondent  
253 proves otherwise. The commission shall conduct a pre-answer  
254 conciliation conference not later than thirty days after the date of  
255 receiving the respondent's request for pre-answer conciliation.

256 (b) Except as provided in this subsection, not later than thirty days  
257 after the date (1) of receipt of the complaint, or (2) on which the  
258 commission determines that the pre-answer conciliation conference was  
259 unsuccessful, the respondent shall file a written answer to the  
260 complaint, under oath, with the commission. The respondent may  
261 request, and the commission may grant, one extension of time of not  
262 more than fifteen days within which to file a written answer to the  
263 complaint. An answer to any amendment to a complaint shall be filed  
264 within twenty days of the date of receipt [to] of such amendment. The  
265 answer to any complaint alleging a violation of section 46a-64c or 46a-  
266 81e or section 2 of this act shall be filed not later than ten days after the  
267 date of receipt of the complaint.

268 (c) Not later than sixty days after the date of the filing of the  
269 respondent's answer, the executive director or the executive director's  
270 designee shall conduct a case assessment review to determine whether  
271 the complaint should be retained for further processing or dismissed  
272 because (1) it fails to state a claim for relief or is frivolous on its face, (2)  
273 the respondent is exempt from the provisions of this chapter, or (3) there

274 is no reasonable possibility that investigating the complaint will result  
275 in a finding of reasonable cause. The case assessment review shall  
276 include the complaint, the respondent's answer and the responses to the  
277 commission's requests for information, and the complainant's  
278 comments, if any, to the respondent's answer and information  
279 responses. The executive director or the executive director's designee  
280 shall send notice of any action taken pursuant to the case assessment  
281 review in accordance with the provisions of section 46a-86a. For any  
282 complaint dismissed pursuant to this subsection, the executive director  
283 or the executive director's designee shall issue a release of jurisdiction  
284 allowing the complainant to bring a civil action under section 46a-100.  
285 This subsection and subsection (e) of this section shall not apply to any  
286 complaint alleging a violation of section 46a-64c or 46a-81e or section 2  
287 of this act. The executive director shall report the results of the case  
288 assessment reviews made pursuant to this subsection to the commission  
289 quarterly during each year.

290       Sec. 9. Subdivision (2) of subsection (g) of section 46a-83 of the general  
291 statutes is repealed and the following is substituted in lieu thereof  
292 (*Effective October 1, 2024*):

293       (2) If the investigator makes a finding that there is reasonable cause  
294 to believe that a violation of section 46a-64c or section 2 of this act has  
295 occurred, the complainant and the respondent shall have twenty days  
296 from sending of the reasonable cause finding to elect a civil action in lieu  
297 of an administrative hearing pursuant to section 46a-84. If either the  
298 complainant or the respondent requests a civil action, the commission,  
299 through the Attorney General or a commission legal counsel, shall  
300 commence an action pursuant to subsection (b) of section 46a-89, as  
301 amended by this act, not later than ninety days after the date of receipt  
302 of the notice of election. If the Attorney General or a commission legal  
303 counsel believes that injunctive relief, punitive damages or a civil  
304 penalty would be appropriate, such relief, damages or penalty may also  
305 be sought. The jurisdiction of the Superior Court in an action brought  
306 under this subdivision shall be limited to such claims, counterclaims,

307 defenses or the like that could be presented at an administrative hearing  
308 before the commission, had the complaint remained with the  
309 commission for disposition. A complainant may intervene as a matter  
310 of right in a civil action without permission of the court or the parties to  
311 such action. If the Attorney General or commission legal counsel, as the  
312 case may be, determines that the interests of the state will not be  
313 adversely affected, the complainant or attorney for the complainant  
314 shall present all or part of the case in support of the complaint. If the  
315 Attorney General or a commission legal counsel determines that a  
316 material mistake of law or fact has been made in the finding of  
317 reasonable cause, the Attorney General or a commission legal counsel  
318 may decline to bring a civil action and shall remand the file to the  
319 investigator for further action. The investigator shall complete any such  
320 action not later than ninety days after receipt of such file.

321 Sec. 10. Subsection (c) of section 46a-86 of the 2024 supplement to the  
322 general statutes is repealed and the following is substituted in lieu  
323 thereof (*Effective October 1, 2024*):

324 (c) In addition to any other action taken under this section, upon a  
325 finding of a discriminatory practice prohibited by section 46a-58, 46a-  
326 59, 46a-64, 46a-64c, 46a-81b, 46a-81d or 46a-81e or section 2 of this act,  
327 the presiding officer shall determine the damage suffered by the  
328 complainant, which damage shall include, but not be limited to, the  
329 expense incurred by the complainant for obtaining alternate housing or  
330 space, storage of goods and effects, moving costs and other costs  
331 actually incurred by the complainant as a result of such discriminatory  
332 practice and shall allow reasonable attorney's fees and costs. The  
333 amount of attorney's fees allowed shall not be contingent upon the  
334 amount of damages requested by or awarded to the complainant.

335 Sec. 11. Subdivision (1) of subsection (b) of section 46a-89 of the  
336 general statutes is repealed and the following is substituted in lieu  
337 thereof (*Effective October 1, 2024*):

338 (b) (1) Whenever a complaint filed pursuant to section 46a-82, as

339 amended by this act, alleges a violation of section 46a-64, 46a-64c, 46a-  
340 81d or 46a-81e or section 2 of this act, and the commission believes that  
341 injunctive relief is required or that the imposition of punitive damages  
342 or a civil penalty would be appropriate, the commission may bring a  
343 petition in the superior court for the judicial district in which the  
344 discriminatory practice which is the subject of the complaint occurred  
345 or the judicial district in which the respondent resides.

346 Sec. 12. Subsection (b) of section 46a-90a of the general statutes is  
347 repealed and the following is substituted in lieu thereof (*Effective October*  
348 *1, 2024*):

349 (b) When the presiding officer finds that the respondent has engaged  
350 in any discriminatory practice prohibited by section 46a-60, 46a-64, 46a-  
351 64c, 46a-81c, 46a-81d or 46a-81e or section 2 of this act and grants relief  
352 on the complaint, requiring that a temporary injunction remain in effect,  
353 the executive director may, through the procedure outlined in  
354 subsection (a) of section 46a-95, petition the court which granted the  
355 original temporary injunction to make the injunction permanent.

356 Sec. 13. Section 46a-98a of the general statutes is repealed and the  
357 following is substituted in lieu thereof (*Effective October 1, 2024*):

358 Any person claiming to be aggrieved by a violation of section 46a-64c  
359 or 46a-81e or section 2 of this act or by a breach of a conciliation  
360 agreement entered into pursuant to this chapter, may bring an action in  
361 the Superior Court, or the housing session of said court if appropriate  
362 within one year of the date of the alleged discriminatory practice or of a  
363 breach of a conciliation agreement entered into pursuant to this chapter.  
364 No action pursuant to this section may be brought in the Superior Court  
365 regarding the alleged discriminatory practice after the commission has  
366 obtained a conciliation agreement pursuant to section 46a-83, as  
367 amended by this act, or commenced a hearing pursuant to section 46a-  
368 84, except for an action to enforce the conciliation agreement. The court  
369 shall have the power to grant relief, by injunction or otherwise, as it  
370 deems just and suitable. The court may grant any relief which a

371 presiding officer may grant in a proceeding under section 46a-86, as  
372 amended by this act, or which the court may grant in a proceeding  
373 under section 46a-89, as amended by this act. The commission, through  
374 commission legal counsel or the Attorney General, may intervene as a  
375 matter of right in any action brought pursuant to this section without  
376 permission of the court or the parties.

377 Sec. 14. Subdivision (1) of subsection (a) of section 47a-23c of the 2024  
378 supplement to the general statutes is repealed and the following is  
379 substituted in lieu thereof (*Effective October 1, 2024*):

380 (a) (1) Except as provided in subdivision (2) of this subsection, this  
381 section applies to any tenant who resides in a building or complex  
382 consisting of five or more separate dwelling units or who resides in a  
383 mobile manufactured home park and who is either: (A) Sixty-two years  
384 of age or older, or whose spouse, sibling, parent or grandparent is sixty-  
385 two years of age or older and permanently resides with that tenant, or  
386 (B) a person with a physical or mental disability, as defined in  
387 subdivision [(12)] (10) of section 46a-64b, as amended by this act, or  
388 whose spouse, sibling, child, parent or grandparent is a person with a  
389 physical or mental disability who permanently resides with that tenant,  
390 but only if such disability can be expected to result in death or to last for  
391 a continuous period of at least twelve months.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2024	46a-64b
Sec. 2	October 1, 2024	New section
Sec. 3	October 1, 2024	8-45a
Sec. 4	October 1, 2024	46a-51(8)
Sec. 5	October 1, 2024	46a-54(14)
Sec. 6	October 1, 2024	46a-74
Sec. 7	October 1, 2024	46a-82(a)
Sec. 8	October 1, 2024	46a-83(a) to (c)
Sec. 9	October 1, 2024	46a-83(g)(2)
Sec. 10	October 1, 2024	46a-86(c)

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Sec. 11	<i>October 1, 2024</i>	46a-89(b)(1)
Sec. 12	<i>October 1, 2024</i>	46a-90a(b)
Sec. 13	<i>October 1, 2024</i>	46a-98a
Sec. 14	<i>October 1, 2024</i>	47a-23c(a)(1)

**Statement of Legislative Commissioners:**

In Section 1(2), language was rephrased for consistency of style, in Section 1(4), "from time to time" was added for consistency with standard drafting conventions, in Section 2(a), "criminal record" was changed to "criminal conviction status" for consistency and "as described in subsection (b) of this section" was deleted for accuracy, and Sections 4, 5, 6, 8(b) and (c), and 10 to 13, inclusive, were rephrased for consistency of style.

**HSG**      *Joint Favorable Subst. -LCO*