

Labor and Public Employees Committee
JOINT FAVORABLE REPORT

Bill No.: HB-5468
AN ACT CONCERNING TIME TO PLAN FOR SEPARATION FROM
Title: EMPLOYMENT.
Vote Date: 3/21/2024
Vote Action: Joint Favorable
PH Date: 3/12/2024
File No.:

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SPONSORS OF BILL:

Labor & Public Employees Committee

REASONS FOR BILL:

The reason for this bill is to better support workers, by requiring their employer notify them at least 1 year in advance of any changes to a paid time off policy. This would provide employees with ample time to plan for retirement.

RESPONSE FROM ADMINISTRATION/AGENCY:

None provided.

NATURE AND SOURCES OF SUPPORT:

Donna Veach, State Representative, 30th District: testified in support of this bill, and stated that presently, employers are able to make changes to paid time off without notifying their employees in advance, which can significantly impact employees' plans for retirement. She stated that employees who can take time off when needed leads to better workplace productivity and less time missed on the job overall.

NATURE AND SOURCES OF OPPOSITION:

None provided.

Reported by: Cameron Clarke

Date: 04/08/2024

