

OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200
Hartford, CT 06106 ◊ (860) 240-0200
<http://www.cga.ct.gov/ofa>

SB-421

AN ACT CONCERNING LAW ENFORCEMENT RECRUITMENT
AND RETENTION.

As Amended by Senate "A" (LCO 5201)

Senate Calendar No.: 169

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 25 \$	FY 26 \$
Department of Emergency Services and Public Protection	GF - Potential Cost	See Below	See Below

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill establishes various programs addressing law enforcement recruitment and retention and results in the following impact.

Section 1 requires the Department of Emergency Services and Public Protection (DESPP) to develop, coordinate and implement a plan to promote the law enforcement profession, resulting in a potential cost to the state beginning in FY 25 to the extent that DESPP requires additional resources meet the bill's requirements.

Section 2 requires the Police Officer Standards and Training Council (POST) to examine criminal justice courses offered by colleges and universities in the state and establish a pilot program with the University of New Haven to permit an individual who attends the academy for basic training to complete such training by taking (1) courses related to legal issues at such university, and (2) the remaining courses at the academy. This section results in no fiscal impact to the state because POST has the expertise and resources to meet the

Primary Analyst: RP
Contributing Analyst(s):
Reviewer: PR

5/3/24

requirements of the section.

Section 3 prohibits POST from denying police officer certification and law enforcement units from denying someone employment as a police officer solely because they are a lawful permanent resident noncitizen, resulting in no fiscal impact to the state or municipalities.

Section 4 requires DESPP and POST to jointly submit a report to the Public Safety and Security Committee with recommendations on giving bonuses to encourage people to begin and continue careers as police officers, resulting in no fiscal impact because the agencies have the expertise to meet the requirements of the section.

Section 5 requires the Board of Regents for Higher Education, UConn's Board of Trustees, and POST to jointly submit a report that includes a career pathway and schedule of credits to help police officers earn higher education degrees, resulting in no fiscal impact because the agencies have the expertise to meet the requirements of the section.

Section 6 creates a task force to study the volunteer police auxiliary force resulting in no fiscal impact to the state because the task force has the expertise to meet the requirements of the section.

Section 7 requires DESPP to investigate ways to develop and enhance programs and initiatives that address the mental health needs of police officers, resulting in no fiscal impact because the agency has the resources to meet the requirements of the section.

Senate "A" strikes the underlying bill and its associated fiscal impact resulting in the impact described above.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of

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