

OFFICE OF FISCAL ANALYSIS

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sSB-409

AN ACT CONCERNING WAGE THEFT RESPONSIBILITY.

As Amended by Senate "A" (LCO 4813)

Senate Calendar No.: 221

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

The bill, which makes contractors liable for unpaid wages owed to employees of subcontractors that perform work on any portion of a construction contract, does not result in any fiscal impact to the state or municipalities.¹

The bill allows an employee and other designated parties to bring action against a contractor for unpaid wages and does not result in any fiscal impact to the state or municipalities. The court system disposes of over 263,000 cases annually and the number of cases is not anticipated to be great enough to need additional resources.

Senate "A" removes the provision that allows contractors to request the payroll records of employees from a subcontractor and to withhold payments if a subcontractor fails to comply with such request. This does not alter the fiscal impact.

¹ Current law, unchanged by the bill, allows employees to sue an employer for failure to pay wages or fringe benefits, and may be awarded up to twice their unpaid wages, related costs, and attorney's fees (CGS § 31-72).

The Out Years

State Impact: None

Municipal Impact: None

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.