

OFFICE OF FISCAL ANALYSIS

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sSB-4

AN ACT CONCERNING VICTIMS OF DOMESTIC VIOLENCE, THE UNSOLICITED TRANSMISSION OF INTIMATE IMAGES BY MEANS OF AN ELECTRONIC COMMUNICATION DEVICE AND THE IMPERMISSIBLE USE OF NONDISCLOSURE AGREEMENTS IN THE WORKPLACE.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 25 \$	FY 26 \$
Judicial Dept.	GF - Cost	up to \$630,000	up to \$630,000

Note: GF=General Fund

Municipal Impact: None

Explanation

This bill makes various changes including: (1) expanding the temporary restraining order grant program (2) creates civil causes of action for non-consensual electronic transmission of intimate images and for certain illegal clauses in unemployment contracts (3) creates a discriminatory practice regarding employers and nondisclosure or nondisparagement provisions in contracts. The bill results in an annual cost of up to \$630,000 to the Judicial Department.

Judicial Department

The bill adds three locations an existing grant program that provides legal assistance to indigent people applying for restraining orders. The program is administered by the Connecticut Bar Foundation and is

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4/16/24

funded at \$1.25 million by the Judicial Department.¹ The addition of three locations results in a cost of up to \$630,000 to the Judicial Department. Each location may receive a grant of up to \$200,000 annually from the administering entity and additional 5% (\$10,000) may be allocated to administrative costs.

Commission on Human Rights and Opportunities

The bill gives the Commission on Human Rights and Opportunities (CHRO) jurisdiction over discriminatory employment practices and does not result in a fiscal impact to CHRO. It is anticipated that this change will more likely affect existing filings rather than result in new filings.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to actual grants made.

¹The program currently serves five locations.