

# OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200  
Hartford, CT 06106 ◊ (860) 240-0200  
<http://www.cga.ct.gov/ofa>

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sHB-5469

AN ACT CONCERNING FLEXIBLE HOLIDAYS FOR STATE EMPLOYEES.

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## ***OFA Fiscal Note***

### ***State Impact:***

<b>Agency Affected</b>	<b>Fund-Effect</b>	<b>FY 25 \$</b>	<b>FY 26 \$</b>
Various State Agencies	All Funds - Cost/Savings	Minimal	Minimal

Note: All Funds=All Funds

***Municipal Impact:*** None

### ***Explanation***

The bill, which allows full-time state employees to substitute up to two of their state holidays for up to two flexible holidays of their choice within the same fiscal year, results in a minimal net impact to the state.

### ***The Out Years***

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.