

## OFFICE OF FISCAL ANALYSIS

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sHB-5468

AN ACT CONCERNING TIME TO PLAN FOR SEPARATION FROM  
EMPLOYMENT.

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### ***OFA Fiscal Note***

***State Impact:*** None

***Municipal Impact:*** None

### ***Explanation***

The bill, which requires employers to provide a minimum of 12 months' notice prior to making changes to certain paid time off policies, does not result in any fiscal impact to the state or municipalities as no enforcement mechanism is specified.

### ***The Out Years***

***State Impact:*** None

***Municipal Impact:*** None