
OLR Bill Analysis

SB 408

AN ACT CONCERNING PRE AND POST SHIFT HOURS.

SUMMARY

Under the state's overtime pay law, an employee's "hours worked" include all time that the employee must be on the employer's premises, including time that the employee must wait on the premises while no work is provided by the employer. This bill further specifies that this also includes time an employee spends in security screenings required by an employer.

EFFECTIVE DATE: October 1, 2024

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 12 Nay 0 (03/19/2024)