

Union, Non-Union, and Managerial Pay Plan State Employees, 2008-2023

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Issue

This report provides the number of full-time union and non-union state employees in each year since 2008. It also provides the number of state employees paid under the state's managerial pay plan during each of those years. It updates OLR Report [2022-R-0142](#).

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Table 1 below shows the number of full-time union and non-union state employees in each year since 2008. Table 2 shows the number of non-union state employees paid under the state's [managerial pay plan](#). Employees paid under the managerial pay plan may not necessarily include all state employees who might be considered "managers" for collective bargaining or other purposes. All data for 2023 is current as of September 18, 2023.

The tables are based on payroll data provided by the Office of the State Comptroller using CORE-CT. CORE-CT is a statewide system in which each agency (and sometimes numerous people within an agency) adds its own data, so there may be inconsistencies in data entry and employee categorization. The data includes employees of quasi-public agencies, such as the Connecticut Development Authority and the Connecticut Housing Finance Authority. While employees of quasi-public agencies may be paid from sources other than state funds, the employees are considered state employees for pension and benefits purposes and are typically included in the state employee count.

Table 1: Full-Time Union and Non-Union State Employees, 2008-2023

Year	Total State Employees	Unionized Employees (employees in collective bargaining units)	Non-Union Employees (non-bargaining unit employees, including managerial pay plan employees)
2008	63,794	52,193 (81.8%)	11,601 (18.2%)
2009	59,678	49,117 (82.3%)	10,561 (17.7%)
2010	59,898	49,507 (82.7%)	10,391 (17.3%)
2011	55,913	46,574 (83.3%)	9,339 (16.7%)
2012	56,658	47,391 (83.6%)	9,267 (16.4%)
2013	56,416	47,163 (83.6%)	9,253 (16.4%)
2014	56,437	47,181 (83.6%)	9,256 (16.4%)
2015	56,341	47,146 (83.7%)	9,195 (16.3%)
2016	51,345	44,826 (87.3%)	6,519 (12.7%)
2017	50,378	44,130 (87.6%)	6,248 (12.4%)
2018	49,487	43,049 (87.0%)	6,438 (13%)
2019	50,421	44,097 (87.5%)	6,324 (12.5%)
2020	50,526	44,717 (88.5%)	5,809 (11.5%)
2021	49,960*	44,864 (89.8%)	4,951 (9.9%)
2022	49,683*	44,305 (89.2%)	5,160 (10.4%)
2023	49,779*	44,489 (89.4%)	5,300 (10.6%)

*Does not equal the sum of unionized and non-union employees due to employees who have multiple job records in CORE-CT or employees who move back and forth between bargaining unit and non-represented status from one pay period to the next.
Source: Office of the State Comptroller

Table 2: Managerial Pay Plan State Employees, 2008-2023

Year	Total State Employees	Non-Union Employees Paid Under the Managerial Pay Plan
2008	63,794	2,348 (3.7%)
2009	59,678	2,026 (3.4%)
2010	59,898	2,052 (3.4%)
2011	55,913	1,829 (3.3%)
2012	56,658	1,875 (3.3%)
2013	56,416	1,859 (3.3%)
2014	56,437	1,886 (3.3%)
2015	56,341	1,909 (3.4%)
2016	51,345	1,635 (3.2%)
2017	50,378	1,559 (3.1%)
2018	49,487	1,366 (2.8%)
2019	50,421	1,347 (2.7%)
2020	50,526	1,322 (2.6%)
2021	49,960	1,349 (2.7%)
2022	49,683	1,353 (2.7%)
2023	49,779	1,372 (2.8%)

Source: Office of the State Comptroller

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