



General Assembly

**Substitute Bill No. 1157**

January Session, 2023



**AN ACT CONCERNING REVISIONS TO THE FREEDOM OF  
INFORMATION ACT CONCERNING EMPLOYEES OF PUBLIC  
AGENCIES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (a) of section 1-217 of the general statutes is  
2 repealed and the following is substituted in lieu thereof (*Effective July*  
3 *1, 2023*):

4 (a) No public agency may disclose, under the Freedom of  
5 Information Act, from its personnel, medical or similar files, the  
6 residential address of any of the following persons employed by such  
7 public agency:

8 (1) A federal court judge, federal court magistrate, judge of the  
9 Superior Court, Appellate Court or Supreme Court of the state, or  
10 family support magistrate;

11 (2) A sworn member of a municipal police department, a sworn  
12 member of the Division of State Police within the Department of  
13 Emergency Services and Public Protection or a sworn law enforcement  
14 officer within the Department of Energy and Environmental  
15 Protection;

16 (3) An employee of the Department of Correction;

17 (4) An attorney-at-law who represents or has represented the state  
18 in a criminal prosecution;

19 (5) An attorney-at-law who is or has been employed by the Division  
20 of Public Defender Services or a social worker who is employed by the  
21 Division of Public Defender Services;

22 (6) An inspector employed by the Division of Criminal Justice;

23 (7) A firefighter;

24 (8) An employee of the Department of Children and Families;

25 (9) A member or employee of the Board of Pardons and Paroles;

26 (10) An employee of the judicial branch;

27 (11) An employee of the Department of Mental Health and  
28 Addiction Services who provides direct care to patients;

29 (12) A member or employee of the Commission on Human Rights  
30 and Opportunities; [or]

31 (13) A state marshal appointed by the State Marshal Commission  
32 pursuant to section 6-38b;

33 (14) An employee of the disability determination services unit  
34 within the Department of Aging and Disability Services;

35 (15) An employee of the Bureau of Rehabilitation Services within the  
36 Department of Aging and Disability Services; and

37 (16) An employee of the Office of the Attorney General.

38 Sec. 2. Subsection (b) of section 1-214 of the general statutes is  
39 repealed and the following is substituted in lieu thereof (*Effective July*  
40 *1, 2023*):

41 (b) (1) Whenever a public agency receives a request to inspect or

42 copy records contained in any of its employees' personnel or medical  
43 files and similar files, and the agency reasonably believes that the  
44 disclosure of such records would legally constitute an invasion of  
45 privacy, the agency shall immediately notify in writing (A) each  
46 employee concerned, provided such notice shall not be required to be  
47 in writing where impractical due to the large number of employees  
48 concerned, and (B) the collective bargaining representative, if any, of  
49 each employee concerned.

50 (2) Whenever a public agency receives a request to inspect or copy  
51 records contained in any of its employees' personnel or medical files  
52 and similar files, and the agency reasonably believes that the  
53 disclosure of such records would not legally constitute an invasion of  
54 privacy, either (A) the agency shall first disclose the requested records  
55 to the person making the request to inspect or copy such records and  
56 subsequently, within a reasonable time after such disclosure, make a  
57 reasonable attempt to send a written or an electronic copy of the  
58 request to inspect or copy such records, if applicable, or a brief  
59 description of such request, to each employee concerned and the  
60 collective bargaining representative, if any, of each employee  
61 concerned, or (B) in the case of a mass request, prior to disclosing such  
62 records to the person making such request, the agency shall make a  
63 reasonable attempt to send a written or electronic copy of the request  
64 to inspect or copy such records, or a brief description of such request,  
65 to each employee concerned and the collective bargaining  
66 representative, if any, of each employee concerned. For purposes of  
67 this subdivision, "mass request" means a request concerning fifty or  
68 more employees.

69 (3) Nothing in this section shall require an agency to withhold from  
70 disclosure the contents of personnel or medical files and similar files  
71 when it does not reasonably believe that such disclosure would legally  
72 constitute an invasion of personal privacy.

This act shall take effect as follows and shall amend the following sections:

|           |                     |          |
|-----------|---------------------|----------|
| Section 1 | <i>July 1, 2023</i> | 1-217(a) |
| Sec. 2    | <i>July 1, 2023</i> | 1-214(b) |

**GAE**      *Joint Favorable Subst.*