



General Assembly

January Session, 2023

Governor's Bill No. 984

LCO No. 4025



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:

Request of the Governor Pursuant
to Joint Rule 9

AN ACT ACCELERATING THE STATE HIRING PROCESS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 5-196 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective July 1, 2023*):

3 As used in this chapter, unless the context otherwise requires:

4 (1) "Agency" means a department, board, institution or commission
5 established by statute, not a part of any other department, board,
6 institution or commission.

7 (2) "Allocation" means the official assignment of a position in the
8 classified service to the appropriate standard class of the classification
9 plan.

10 (3) "Appointing authority" means a board, commission, officer,
11 commissioner, person or group of persons or the designee of such
12 board, commission, officer, commissioner, person or group of persons
13 having the power to make appointments by virtue of a statute or by

14 lawfully delegated authority.

15 (4) "Candidate list" means a list of the names of persons [based on
16 merit as determined under the provisions of this chapter, which persons
17 have been found qualified through suitable examinations for
18 employment in positions allocated to a specified class, occupational
19 group or career progression level] that applied to a job opening for a
20 position or positions in a specified class whose qualifications will be
21 verified by examination.

22 (5) "Class", "class of positions" or "position classification" means a
23 position or group of positions in the state classified service established
24 under this chapter that share general characteristics and are categorized
25 under a single title for administrative purposes.

26 (6) "Classified service" means every office or position in the state
27 service, whether full-time or part-time, for which compensation is paid,
28 except those offices and positions specified in section 5-198 or otherwise
29 expressly provided by statute.

30 (7) "Compensation" means the salary, wages, benefits and other
31 forms of valuable consideration earned by and provided to an employee
32 in remuneration for services rendered.

33 (8) "Compensation schedule" or "compensation plan" means a list or
34 lists specifying a series of compensation steps and ranges.

35 (9) "Eligible" or "eligible person" means a person who has either (A)
36 met the requirements of the class and been determined qualified by the
37 Commissioner of Administrative Services, or (B) been placed on a
38 candidate list by an examination administered by or at the direction of
39 the Department of Administrative Services.

40 (10) "Employee" or "state employee" means any person holding a
41 position in state service subject to appointment by an appointing
42 authority.

43 (11) "Examination" means an [assessment device or technique

44 yielding scores or ratings designed to determine the fitness of
45 candidates for positions allocated to a specified class, occupational
46 group or career progression level] act, event, process or technique that
47 measures the knowledge, skills, abilities and fitness of applicants for
48 employment including, but not limited to, experience and training
49 determinations, interviews, assessment centers, performance exercises,
50 background checks and associated suitability determinations and
51 working test periods.

52 (12) "Full-time employee" means an employee holding a position
53 normally requiring thirty-five hours or more of service in each week.

54 (13) "Good standing" means the status of an employee whose
55 employment in the state service has been terminated other than as a
56 result of disciplinary action or during a period when disciplinary action
57 was pending.

58 (14) "Grade" or "pay grade" means a relative level, numerically
59 expressed, to which one or more classes may be assigned according to
60 the degree of their complexity, importance and value, and which refers
61 to a single pay range in the compensation schedule.

62 [(15) "Minimum earned rating" means the lowest score or rating that
63 entitles a candidate to pass the examination.]

64 [(16)] (15) "Officer" or "state officer" means any person appointed to a
65 state office established by statute, including appointing authorities.

66 [(17)] (16) "Part-time employee" means an employee holding a
67 position normally requiring less than thirty-five hours of service in each
68 week.

69 [(18)] (17) "Permanent appointment" means appointment to a
70 position in the classified service following successful completion of the
71 required working test.

72 [(19)] (18) "Permanent employee" means an employee holding a
73 position in the classified service under a permanent appointment or an

74 employee holding a position in unclassified service who has served in
75 such a position for a period of more than six months, except employees
76 in positions funded in whole or in part by the federal government as
77 part of any public service employment program, on-the-job training
78 program or work experience program.

79 [(20)] (19) "Permanent position" means any position in the classified
80 service which requires or which is expected to require the services of an
81 incumbent without interruption for a period of more than six months,
82 except positions funded in whole or in part by the federal government
83 as part of any public service employment program, on-the-job training
84 program or work experience program.

85 [(21)] (20) "Position" means a group of duties and responsibilities
86 currently assigned or designated by competent authority to require the
87 services of one employee.

88 [(22)] (21) "Public member" means a member of a board or
89 commission who does not hold any office or position in the state service.

90 [(23)] (22) "Reemployment list" means a list of names of persons
91 arranged in the order prescribed by the provisions of this chapter and
92 by regulations issued in accordance with this chapter, which persons
93 have occupied positions allocated to any class in the classified service,
94 and are no longer in such class and are entitled to have their names
95 certified to appointing authorities when vacancies in such class are to be
96 filled, in preference to those whose names are on the candidate list for
97 such class.

98 [(24)] (23) "State service" means occupancy of any office or position
99 or employment in the service of the state, but not of local governmental
100 subdivisions thereof, for which compensation is paid.

101 [(25)] (24) "Temporary position" means a position in the state service
102 which is expected to require the services of an incumbent for a period
103 not in excess of six months.

104 [(26)] (25) "Unclassified service" means any office or position in the
105 state service which is not in the classified service.

106 [(27)] (26) "Working test" means a trial working period made a part
107 of the selective process under the provisions of this chapter and by
108 regulations issued in accordance with this chapter, during which the
109 work and conduct of the employee shall be noted by the appointing
110 authority or his authorized agent and reported upon to determine
111 whether such employee merits permanent appointment.

112 [(28)] (27) "Veteran", when used in this chapter and in section 5-180,
113 as amended by this act, has the same meaning as provided in section 27-
114 103, and (B) who has performed such service in time of war, as defined
115 in said section, except that the final date for service in time of war during
116 World War II shall be December 31, 1947.

117 [(29)] (28) "Managerial employee" means any person presently
118 covered by the existing managerial compensation plan pursuant to
119 subsection (g) of section 5-270.

120 [(30)] (29) "Career progression level" means the following career
121 levels in which each class of positions shall be categorized as
122 determined by the Commissioner of Administrative Services based on
123 general job characteristics and minimum requirements for knowledge,
124 skill and ability, including, but not limited to, education, employment
125 history and special skills: (A) Entry, (B) working, (C) lead, (D)
126 supervisor, and (E) manager.

127 [(31)] (30) "Occupational group" means broad occupational areas in
128 which each class of positions shall be categorized as determined by the
129 Commissioner of Administrative Services.

130 Sec. 2. Section 5-215a of the general statutes is repealed and the
131 following is substituted in lieu thereof (*Effective July 1, 2023*):

132 When the appointing authority receives approval to fill a vacancy in
133 any permanent position in the classified service, the appointing

134 authority shall request the Commissioner of Administrative Services to
135 provide a candidate list. [The candidate list certified by the
136 commissioner shall contain the final earned rating of each candidate.]
137 The appointing authority shall fill the vacant position by selecting any
138 candidate on the candidate list [. In the event that fewer than five names
139 are available on the candidate list to fill a position, the Commissioner of
140 Administrative Services may authorize a new examination based on
141 documented need] that such authority determines to be most qualified
142 and suitable for such vacant position. The appointing authority may fill
143 the position from either the new candidate list or [original] any
144 candidate list in accordance with the provisions of this section.
145 Notwithstanding any provision of the general statutes or employment
146 requirement, upon selection of a candidate from a candidate list, the
147 appointing authority may immediately fill the position with such
148 candidate if such authority determines that doing so would maintain
149 operational efficiency and productivity. In such case, any
150 preemployment or other requirement may be completed during such
151 candidate's working test period.

152 Sec. 3. Section 5-216 of the general statutes is repealed and the
153 following is substituted in lieu thereof (*Effective July 1, 2023*):

154 (a) The Commissioner of Administrative Services shall [hold
155 examinations] post job openings for the purpose of establishing
156 candidate lists for the various classes of positions in the classified
157 service, except as provided in sections 5-227b, as amended by this act,
158 and 5-233, as amended by this act. Such [examinations] job openings
159 may be [held] posted on a continuous basis [or at such time or times as
160 the commissioner deems necessary] to supply the needs of the state
161 service. [In establishing any candidate list following examinations, the
162 commissioner shall place on the list, in the order of their ratings, the
163 names of persons who show they possess the qualifications which
164 entitle them to be considered eligible for appointment when a vacancy
165 occurs in any position allocated to the class for which such examination
166 is held or for which such candidate list is held to be appropriate. Such
167 ratings may take such form as the commissioner deems appropriate to

168 describe the performance of any candidate on any examination.]

169 (b) Where the needs of the service indicate that continuous
170 recruitment is justified, the commissioner may defer announcing a
171 closing date for filing applications. [for the examination.]
172 Announcements of such [examinations] job openings shall specify that
173 recruitment is continuous and that applications may be filed until
174 further notice. [Such examination may be graded on a pass-fail basis in
175 order to expedite certification and appointment.]

176 (c) The commissioner may consolidate, continue, [or] cancel or extend
177 candidate lists and may remove names from such lists for good cause.
178 [The commissioner may apply an examination score from one
179 examination to the candidate list established for another examination,
180 provided such examinations are the same or equivalent forms of the
181 same examination, such provision is publicized on appropriate
182 examination notices and the candidate satisfies all other statutory
183 requirements.

184 (d) Upon written request from a candidate on a form and in a manner
185 prescribed by the Department of Administrative Services, the
186 commissioner shall apply the candidate's most recent score from an
187 examination held for a promotional appointment, in accordance with
188 subsection (b) or (c) of section 5-228, to the candidate list established for
189 a subsequent examination for the same classification, provided: (1) The
190 subsequent examination is in the same or equivalent form as the
191 previous examination; (2) such provision is publicized on appropriate
192 examination notices; (3) the candidate satisfies all other requirements
193 for the classification and the examination; and (4) not more than seven
194 years have elapsed from the date of the candidate's most recent
195 examination.

196 (e) Nothing in this section shall prevent the department from
197 applying scores from one examination to the candidate list established
198 for a subsequent examination for the same classification, provided: (1)
199 Such examinations are in the same or equivalent forms; (2) such

200 provision is publicized on appropriate examination notices; and (3) the
201 candidates on the list satisfy all other requirements for the classification
202 and the examination.

203 (f) The provisions of subsections (d) and (e) of this section shall not
204 apply to any promotional examination held for classifications in the
205 department's police-protective services occupational group.]

206 Sec. 4. Section 5-217 of the general statutes is repealed and the
207 following is substituted in lieu thereof (*Effective July 1, 2023*):

208 The Commissioner of Administrative Services shall specify, at the
209 time any candidate list is promulgated, the period during which such
210 list shall remain in force. [In no case shall a candidate list remain in force
211 for a period of less than three months or more than one year, except (1)
212 such period may be extended not more than two years by the
213 commissioner as appropriate based upon the needs of the state, and (2)
214 candidate lists for continuous recruitment examinations shall be based
215 on the needs of the service.]

216 Sec. 5. Section 5-218 of the general statutes is repealed and the
217 following is substituted in lieu thereof (*Effective July 1, 2023*):

218 [(a)] Except for an examination that has been waived pursuant to
219 section 5-227b, as amended by this act, the Commissioner of
220 Administrative Services shall [prepare lists of preliminary requirements
221 and subjects of examination] provide initial notice of examination for
222 positions in the classified service [and publicize each such examination
223 in such manner as the nature of the examination requires, including
224 posting examination notices in state agencies in locations accessible to
225 state employees at least two weeks prior to the application closing date.
226 All competitive examinations shall be held at such times and places as
227 in the judgment of the Commissioner of Administrative Services most
228 nearly meet the convenience of applicants and needs of the service. In
229 no event shall any other examination be given by an agency for a
230 position subject to the examination procedure of the Department of
231 Administrative Services] in such form and manner as to supply the

232 needs of state service.

233 [(b) The Commissioner of Administrative Services shall give public
234 notice of such examinations for positions in the classified service at least
235 six business days in advance by posting, or causing to be posted, an
236 appropriate notice on the Internet web site of the department and by
237 submitting the notice to the director of the state employment service.
238 Such notice shall set forth the time and place of the examination and
239 shall be accompanied by a copy of the official description of the position,
240 and provide the work location, salary and weights to be given for the
241 weighted parts of the examination, if applicable, provided once such
242 notice has been given, the weights established in the notice for the
243 weighted parts of the examination shall not be altered in any manner.]

244 Sec. 6. Section 5-219 of the general statutes is repealed and the
245 following is substituted in lieu thereof (*Effective July 1, 2023*):

246 [(a)] Examinations shall be [in such form and of such character and
247 shall relate to such matters as will fairly test and] job-related and
248 administered consistently to determine the qualifications, fitness and
249 ability of the persons [tested to perform the duties of the class or position
250 to which they seek] seeking appointment. [Examinations shall be
251 formulated in cooperation with agencies appointing specific classes of
252 employees and shall be competitive and open to all persons who may
253 be lawfully appointed to any position in the class for which
254 examinations are held, with such limitations as to age, residence, health,
255 habits, character, sex and qualifications as are considered desirable by
256 the Commissioner of Administrative Services and as are specified in the
257 public announcement of the examination, provided no such limitation
258 shall be made as to age or sex except in the case of a bona fide
259 occupational qualification or need. Formal education requirements may
260 be considered as a condition for the taking of such examinations.
261 Possession of a professional license or degree, or satisfactory completion
262 of an accreditation, certificate or licensure program may serve as the sole
263 basis for appointment, provided such credentials are a mandatory
264 requirement for employment in a position. Examinations may take the

265 form of written or oral tests, demonstration of skill or physical ability,
266 experience and training evaluation, or in the case of promotional
267 examinations, evaluation of prior performance, or any other assessment
268 device or technique deemed appropriate to measure the knowledge,
269 skills or abilities required to successfully perform the duties of the job.
270 All persons competing for placement on any one candidate list shall be
271 administered the same or equivalent forms of the same examination or
272 examination phases, except as necessary to comply with the federal
273 Americans with Disabilities Act and section 4-61nn, and be required to
274 achieve passing scores on each successive phase and for the examination
275 as a whole in order to remain in competition. The provisions of this
276 section shall be the sole determinant for qualification and no other
277 examination shall be permitted by any agency head to further qualify
278 persons seeking appointment except as authorized by the
279 commissioner.

280 (b) The commissioner may charge any person not employed by the
281 state a reasonable fee for taking an examination, provided such fee shall
282 not exceed the cost of developing and administering such examination.
283 The commissioner may waive any such fee for any person who applies,
284 in the form and manner prescribed by the commissioner, for a waiver of
285 such fee and demonstrates that he or she is financially unable to pay
286 such fee. Before charging any fees authorized by this subsection, the
287 commissioner shall adopt regulations, in accordance with the
288 provisions of chapter 54, to establish reasonable fees.]

289 Sec. 7. Section 5-221 of the general statutes is repealed and the
290 following is substituted in lieu thereof (*Effective July 1, 2023*):

291 (a) The Commissioner of Administrative Services may reject the
292 application of any person [for admission to an examination for] when
293 establishing a candidate list for the classified service, or refuse to
294 examine any applicant for such service, who (1) has been found to lack
295 any of the established qualifications for the position for which such
296 applicant applies or for which such applicant has been examined, (2) is
297 physically or medically unfit to perform effectively the duties of the

298 position in which he or she seeks employment, (3) is addicted to the
299 habitual use of drugs or intoxicating liquors, (4) has been dismissed
300 from the public service for delinquency, incompetency, misconduct or
301 neglect of duty, or (5) has made a false statement of any material fact or
302 practiced or attempted to practice any deception or fraud in his or her
303 application, in his or her examination or in securing his or her eligibility
304 or appointment.

305 (b) The commissioner may establish reasonable procedures
306 concerning investigation of the character, reputation, experience and
307 training of applicants.

308 Sec. 8. (NEW) (*Effective July 1, 2023*) Notwithstanding any provision
309 of the general statutes or employment requirement, an appointing
310 authority may begin the screening process as soon as the applicable job
311 opening is posted.

312 Sec. 9. Section 5-224 of the general statutes is repealed and the
313 following is substituted in lieu thereof (*Effective July 1, 2023*):

314 [Any veteran who served in time of war, if such veteran is not eligible
315 for disability compensation or pension from the United States
316 Department of Veterans Affairs, or the spouse of such veteran who by
317 reason of such veteran's disability is unable to pursue gainful
318 employment, or the unmarried surviving spouse of such veteran, and if
319 such person has attained at least the minimum earned rating on any
320 examination held for an original appointment for the purpose of
321 establishing a candidate list to fill a vacancy in accordance with
322 subsection (d) of section 5-228, shall have five points added to his or her
323 earned rating. Any such veteran, or the spouse of such veteran who by
324 reason of such veteran's disability is unable to pursue gainful
325 employment, or the unmarried surviving spouse of such veteran, if such
326 person is eligible for such disability compensation or pension and if
327 such person has attained at least the minimum earned rating on any
328 such examination held for an original appointment for the purpose of
329 establishing a candidate list to fill a vacancy in accordance with

330 subsection (d) of section 5-228, shall have ten points added to his or her
331 earned rating. Any veteran who has served in a military action for which
332 such person received or was entitled to receive a campaign badge or
333 expeditionary medal, shall have five points added to his or her earned
334 rating if such person has attained at least the minimum earned rating on
335 any such examination held for an original appointment for the purpose
336 of establishing a candidate list to fill a vacancy in accordance with
337 subsection (d) of section 5-228 and such person is not otherwise eligible
338 to receive additional points pursuant to this section. Any person who is
339 a member of the armed forces, as defined in section 27-103, and who is
340 in the final year of an enlistment contract with any branch of the armed
341 forces shall have five points added to his or her earned rating if such
342 person has attained at least the minimum earned rating on any such
343 examination held for an original appointment for the purpose of
344 establishing a candidate list to fill a vacancy in accordance with
345 subsection (d) of section 5-228. Names of any such persons shall be
346 placed upon the candidate lists in the order of such augmented ratings.
347 Credits shall be based upon examinations with a possible rating of one
348 hundred points.] Military service shall count toward meeting the
349 minimum qualifications of a position, on a prorated basis, as
350 appropriate. An appointing authority shall provide due consideration
351 for original appointment to any veteran, as defined in section 27-103,
352 that is placed on a candidate list by the Commissioner of Administrative
353 Services.

354 Sec. 10. Subsection (a) of section 5-227b of the general statutes is
355 repealed and the following is substituted in lieu thereof (*Effective July 1,*
356 *2023*):

357 (a) Examinations for positions may be waived by the Commissioner
358 of Administrative Services under any of the following conditions: (1)
359 Where the possession of a professional license or degree or satisfactory
360 completion of an accreditation, certificate or licensure program is a
361 mandatory requirement for appointment or promotion to a position in
362 state service; (2) where the appointment or promotion to a job
363 classification that is utilized by a single state agency is limited in number

364 and has few vacancies in the professional or managerial series; (3) when
365 the qualifications for a position within the managerial class are so
366 specialized or unique that an examination for a general job classification
367 would not result in a list of candidates possessing such qualifications
368 and would not be cost effective; or (4) when the number of applicants
369 meeting the minimum qualifications for admission to an announced
370 promotional examination is five or less. Such positions shall be deemed
371 nonexamined as a result.

372 Sec. 11. Section 5-228 of the general statutes is repealed and the
373 following is substituted in lieu thereof (*Effective July 1, 2023*):

374 (a) When a vacancy in any permanent position in the classified
375 service is to be filled, the appointing authority shall notify the
376 Commissioner of Administrative Services of such fact, stating the title
377 of the position to be filled. [Vacancies in such positions shall be filled, so
378 far as possible and for the best interest of the state, by reemployment, as
379 provided in subsection (b) of section 5-241, promotional appointments
380 from within the agency and service-wide promotional appointments or
381 transfers in accordance with regulations issued by the commissioner.
382 The appointing authority, with the approval of the commissioner, shall
383 decide whether a vacancy shall be filled by promotion from within the
384 agency, from a state-wide employment list, transfer or, if such is not
385 possible, by original appointment.]

386 (b) If a vacancy is to be filled by a promotional appointment from
387 within the agency, the commissioner shall certify to the appointing
388 authority the names of all candidates from the agency in accordance
389 with the provisions of section 5-215a, as amended by this act, or if an
390 examination is waived, in accordance with the provisions of section 5-
391 227b, as amended by this act.

392 (c) If a vacancy is to be filled by promotion from a [service-wide]
393 state-wide candidate list, the commissioner shall certify to the
394 appointing authority the names of all candidates on that candidate list
395 in accordance with the provisions of section 5-215a, as amended by this

396 act, or if an examination is waived, in accordance with the provisions of
397 section 5-227b, as amended by this act.

398 (d) If a vacancy is to be filled by an original appointment, the
399 commissioner shall certify to the appointing authority the names of all
400 candidates on that candidate list in accordance with the provisions of
401 section 5-215a, as amended by this act, or if an examination is waived,
402 in accordance with the provisions of section 5-227b, as amended by this
403 act.

404 (e) [Appointees] Permanent employees that are promoted to any
405 position in the classified service shall be required to serve the working
406 test period provided for in this chapter. Any [promotional appointee
407 from within the agency] such employee who is dismissed from the
408 position to which [he or she] such employee was promoted during such
409 working test period, or at the conclusion thereof, shall be restored to a
410 position in the same class in the agency which [he or she] such employee
411 had been employed prior to [his or her] such employee's promotion.
412 [Any other appointee who was employed in the classified service prior
413 to his or her appointment and who is dismissed from the position to
414 which he or she was appointed during such working test period or at
415 the conclusion thereof, shall be restored to a vacancy in the same class,
416 or a vacancy in a comparable class or a vacancy in any other position the
417 employee is qualified to fill, in the agency in which he or she had been
418 employed prior to his or her appointment, or shall have his or her name
419 placed on a reemployment list. No provision of this section shall be
420 construed to prevent any employee in the unclassified service from
421 competing for positions in the classified service if he or she possesses
422 the minimum qualifications established by the commissioner. In the
423 certification of names of persons eligible for appointment, sex shall be
424 disregarded except when otherwise provided by statute or upon request
425 of the appointing authority, subject to the approval of the
426 commissioner.]

427 Sec. 12. Section 5-233 of the general statutes is repealed and the
428 following is substituted in lieu thereof (*Effective July 1, 2023*):

429 [For positions involving unskilled and semiskilled labor or for
430 positions involving domestic, attending or other housekeeping and
431 custodial services at state institutions or agencies or for other similar
432 classes where the character of the work, or the place of work, makes it
433 impracticable to secure at stated times a sufficient number of applicants
434 to supply the needs of the service, or where it is impracticable to
435 examine and secure such persons from candidate lists with sufficient
436 promptness to supply the needs of the service, the Commissioner of
437 Administrative Services may establish procedures which will permit the
438 registration and, in his discretion, the examination of applicants, singly
439 or in groups, at such times and places as meet the convenience of
440 applicants and needs of the service, without public notice as required in
441 this chapter.] For positions that are deemed noncompetitive or
442 nonexamined, the Commissioner of Administrative Services may
443 establish procedures which permit the registration of applicants
444 without public notice, singly or in groups, at such times and places to
445 meet the convenience of applicants and the needs of the service. The
446 appointing authority may choose to secure the registration of applicants
447 through public recruitment notices.

448 Sec. 13. Subsections (c) and (d) of section 5-235 of the general statutes
449 are repealed and the following is substituted in lieu thereof (*Effective July*
450 *1, 2023*):

451 (c) An appointing authority or any subordinate authorized by him, to
452 facilitate the carrying on of public business or avoid loss or serious
453 inconvenience to the public, when an emergency arises which will not
454 permit the securing of eligible persons, may appoint any qualified
455 person during such emergency for a period of not more than [two] six
456 months. Persons so appointed shall be known as emergency employees.
457 Appointing authorities shall report to the commissioner all emergency
458 appointments and such appointments shall not be renewed.

459 (d) The commissioner may establish [unskilled and semiskilled]
460 noncompetitive positions, as described in section 5-233, as amended by
461 this act, or, by competitive examination, candidate lists of eligible

462 persons who are available for employment on an intermittent basis and
463 either the administrator of the Unemployment Compensation Act or the
464 Commissioner of Revenue Services may appoint persons to such
465 positions or from such lists to perform intermittent services as may be
466 required. Persons so employed shall be known as intermittent
467 employees and shall be compensated on an hourly rate basis as
468 prescribed by the Commissioner of Administrative Services, subject to
469 the approval of the Secretary of the Office of Policy and Management.
470 Intermittent employees shall not be considered permanent employees
471 and shall receive only such rights and benefits applicable to other state
472 employees as may be expressly prescribed by the Commissioner of
473 Administrative Services. Such intermittent employees who meet
474 eligibility requirements shall be admitted to promotional examinations
475 and be placed on candidate lists pursuant to this chapter.

476 Sec. 14. Section 5-239 of the general statutes is repealed and the
477 following is substituted in lieu thereof (*Effective July 1, 2023*):

478 [The Commissioner of Administrative Services shall provide by
479 regulations adopted in accordance with the provisions of chapter 54 for
480 the transfer of employees from a position of a given class to another
481 position in the same or a comparable class either within the same
482 department, agency or institution or from one department, agency or
483 institution to another. The commissioner shall also provide by
484 regulation for the periodical or occasional transfer of employees for a
485 period not exceeding six months, to bring about the better distribution
486 of persons in the service, to effect economies, to make available extra
487 stenographic, clerical, messenger or other service needed for short
488 periods or to provide training sought by employees or required by
489 appointing authorities. When any department, agency or institution
490 needs additional employees for a short period, it shall notify the
491 commissioner, who shall so far as possible arrange for the temporary
492 assignment of such additional employees on the basis of a temporary
493 transfer. No person shall be transferred from a position in the
494 unclassified service to a position in the classified service unless the
495 person is eligible for selection from a candidate list in accordance with

496 the provisions of section 5-215a.] Subject to the requirements set forth in
497 collective bargaining agreements, an appointing authority may transfer
498 an employee to supply the needs of the service where applicable.

499 Sec. 15. Subsection (f) of section 5-200 of the general statutes is
500 repealed and the following is substituted in lieu thereof (*Effective July 1,*
501 *2023*):

502 (f) The commissioner shall prescribe reasonable conditions and
503 procedures under which the records of the Department of
504 Administrative Services shall be open to public inspection during usual
505 business hours, [except as provided in section 5-225.] He shall take all
506 due precautions to prevent the securing in advance by any
507 unauthorized person of any material to be used in any examination
508 under this chapter, unless such material is available for all applicants.
509 Statements of the former employers of applicants shall be considered
510 confidential and shall not be open to inspection by any person.

511 Sec. 16. Subsection (b) of section 5-180 of the general statutes is
512 repealed and the following is substituted in lieu thereof (*Effective July 1,*
513 *2023*):

514 (b) The war service before September 1, 1939, of a veteran who
515 became a member after September 1, 1939, and the war service or
516 military service during a national emergency declared by the President
517 of the United States on and after September 1, 1939, of a veteran who
518 became a member at any time, shall be counted as state service if the
519 member makes retirement contributions for each month of war service
520 as defined in section 27-103 and described in subdivision [(28)] (27) of
521 section 5-196, as amended by this act, or for each month of such service
522 during a national emergency, as the case may be. Any veteran who
523 becomes a member on or after July 1, 1975, shall not receive credit for
524 such war or military service if such member has received or is entitled
525 to receive any retirement allowance for the same years of such service
526 from the federal government. Any veteran who is a member and who
527 has not made application for such credit prior to July 1, 1975, shall not

528 receive credit for such service if such member has received or is entitled
529 to receive any retirement allowance for the same years of such service
530 from the federal government unless such member makes application for
531 such credit to the Retirement Commission on or before October 1, 1975,
532 and makes retirement contributions for each month of such service in
533 accordance with the provisions of this subsection. The Comptroller of
534 the state may notify each employee of this provision on or before
535 September 1, 1975. Such contributions shall equal one-twelfth of four
536 per cent of his first year's salary as a state employee multiplied by the
537 total number of months of such war service or national emergency
538 service and, if such employee became a member after April 1, 1958, shall
539 be accompanied by interest at four per cent per year from the time such
540 war service was rendered or from September 1, 1939, whichever is later,
541 until the date of payment or January 1, 1962, whichever is earlier. Such
542 contributions may be paid by payroll deductions as determined by the
543 Retirement Commission over a period not to exceed thirty-six months,
544 interest thereon to be paid not later than the last day of the month
545 following the payment of the last of such deductions. Service credit for
546 retirement purposes shall not be granted unless payment of
547 contributions and interest is completed. No credit shall be given
548 hereunder for military service during a national emergency to any state
549 employee who has served less than ten years as a permanent full-time
550 state employee, nor for any such military service beyond a total period
551 of his compulsory service, if any, plus three years.

552 Sec. 17. Subsection (b) of section 5-241 of the general statutes is
553 repealed and the following is substituted in lieu thereof (*Effective July 1,*
554 *2023*):

555 (b) An appointing authority desiring to lay off an employee shall give
556 him not less than two weeks' notice in writing, stating the reason for
557 such action, except that in the case of an employee, as defined in section
558 5-196, as amended by this act, who is not covered by a collective
559 bargaining agreement and who has been in the classified service for (1)
560 at least five but not more than ten years, the appointing authority shall
561 provide at least four weeks' notice, (2) more than ten but not more than

562 fifteen years, the appointing authority shall provide at least six weeks'
563 notice, (3) more than fifteen years, the appointing authority shall
564 provide at least eight weeks' notice. A copy of such notice shall
565 immediately be forwarded to the Commissioner of Administrative
566 Services. The commissioner shall arrange to have the employee
567 transferred to a vacancy in the same or a comparable class or in any
568 other position the employee is qualified to fill in any department,
569 agency or institution. If there is no vacancy available or the employee
570 refuses to accept the transfer, the commissioner shall cause the name of
571 such employee to be placed on the reemployment list for the
572 appropriate class for which such employee has attained permanent
573 status or has the ability to qualify, as determined by the commissioner.
574 During the period any employee is entitled to remain on the
575 reemployment list, such an employee shall be rehired in the
576 classification from which he or she was laid off or for which he or she is
577 qualified, as vacancies occur, in the reverse order of layoff. Any
578 employee who is rehired from a reemployment or other employment
579 list into a classification in which he or she had prior status shall not be
580 required to complete a new working test period, as defined in
581 subdivision [(27)] (26) of section 5-196, as amended by this act.

582 Sec. 18. Subsection (a) of section 45a-54 of the general statutes is
583 repealed and the following is substituted in lieu thereof (*Effective July 1,*
584 *2023*):

585 (a) Any judge or employee who is not yet receiving a retirement
586 allowance may apply to the Retirement Commission for credit for
587 service as a member of the General Assembly and for military service,
588 consisting of war service, as defined in section 27-103 and described in
589 subdivision [(28)] (27) of section 5-196, as amended by this act, and
590 national emergency service as defined by law, provided credit for such
591 military and General Assembly service shall not exceed three years in
592 the aggregate. Any such application for credit for service as a member
593 of the General Assembly must be filed within one year of the date upon
594 which the judge or employee first becomes a member or within one year
595 of October 1, 1986, whichever is later. Any such application for credit

596 for military service must be filed within one year of the date upon which
 597 the judge or employee first becomes a member or within one year of
 598 October 1, 1994, whichever is later.

599 Sec. 19. Sections 5-199c, 5-223, 5-225 and 5-239a of the general statutes
 600 are repealed. (*Effective July 1, 2023*)

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2023</i>	5-196
Sec. 2	<i>July 1, 2023</i>	5-215a
Sec. 3	<i>July 1, 2023</i>	5-216
Sec. 4	<i>July 1, 2023</i>	5-217
Sec. 5	<i>July 1, 2023</i>	5-218
Sec. 6	<i>July 1, 2023</i>	5-219
Sec. 7	<i>July 1, 2023</i>	5-221
Sec. 8	<i>July 1, 2023</i>	New section
Sec. 9	<i>July 1, 2023</i>	5-224
Sec. 10	<i>July 1, 2023</i>	5-227b(a)
Sec. 11	<i>July 1, 2023</i>	5-228
Sec. 12	<i>July 1, 2023</i>	5-233
Sec. 13	<i>July 1, 2023</i>	5-235(c) and (d)
Sec. 14	<i>July 1, 2023</i>	5-239
Sec. 15	<i>July 1, 2023</i>	5-200(f)
Sec. 16	<i>July 1, 2023</i>	5-180(b)
Sec. 17	<i>July 1, 2023</i>	5-241(b)
Sec. 18	<i>July 1, 2023</i>	45a-54(a)
Sec. 19	<i>July 1, 2023</i>	Repealer section

Statement of Purpose:

To implement the Governor's budget recommendations.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]