



General Assembly

Raised Bill No. 938

January Session, 2023

LCO No. 3254



Referred to Committee on LABOR AND PUBLIC
EMPLOYEES

Introduced by:
(LAB)

***AN ACT CONCERNING UNEMPLOYMENT BENEFITS FOR STRIKING
WORKERS.***

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

1 Section 1. Subdivision (3) of subsection (a) of section 31-236 of the
2 general statutes is repealed and the following is substituted in lieu
3 thereof (*Effective October 1, 2023*):

4 (3) During any week in which the administrator finds that the
5 individual's total or partial unemployment is due to the existence of a
6 labor dispute other than a lockout at the factory, establishment or other
7 premises at which the individual is or has been employed, [provided]
8 except the provisions of this subsection do not apply if it is shown to
9 the satisfaction of the administrator that: (A) A period of two
10 consecutive weeks has passed since the commencement of such labor
11 dispute; (B) (i) the individual is not participating in or financing or
12 directly interested in the labor dispute that caused the unemployment,
13 and [(B)] (ii) the individual does not belong to a trade, class or
14 organization of workers, members of which, immediately before the
15 commencement of the labor dispute, were employed at the premises at

16 which the labor dispute occurred, and are participating in or financing
17 or directly interested in the dispute; or (C) the individual's
18 unemployment is due to the existence of a lockout. A lockout exists
19 whether or not such action is to obtain for the employer more
20 advantageous terms when an employer (i) fails to provide
21 employment to its employees with whom the employer is engaged in a
22 labor dispute, either by physically closing its plant or informing its
23 employees that there will be no work until the labor dispute has
24 terminated, or (ii) makes an announcement that work will be available
25 after the expiration of the existing contract only under terms and
26 conditions that are less favorable to the employees than those current
27 immediately prior to such announcement; provided in either event the
28 recognized or certified bargaining agent shall have advised the
29 employer that the employees with whom the employer is engaged in
30 the labor dispute are ready, able and willing to continue working
31 pending the negotiation of a new contract under the terms and
32 conditions current immediately prior to such announcement;

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2023	31-236(a)(3)

LAB *Joint Favorable*