



General Assembly

January Session, 2023

**Committee Bill No. 489**

LCO No. 5285



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:  
(LAB)

***AN ACT LIMITING THE DAYS AN EMPLOYER CAN MANDATE AN EMPLOYEE TO WORK.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 53-303e of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective July 1, 2023*):

3 (a) No employer shall compel any employee engaged in any  
4 commercial occupation or in the work of any industrial process to work  
5 more than six consecutive days. [in any calendar week.] An employee's  
6 refusal to work more than six consecutive days [in any calendar week]  
7 shall not constitute grounds for [his dismissal] such employee's  
8 discharge.

9 (b) Any employee, who believes that [his] such discharge was in  
10 violation of subsection (a) of this section may appeal such discharge to  
11 the State Board of Mediation and Arbitration. If said board finds that the  
12 employee was discharged in violation of said subsection (a), it may  
13 order whatever remedy will make the employee whole, including, but  
14 not limited to, reinstatement to [his] such employee's former position or  
15 a comparable position.

16 (c) Any person who violates any provision of this section shall be  
17 fined not more than two hundred dollars.

This act shall take effect as follows and shall amend the following sections:		
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Section 1	July 1, 2023	53-303e
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**Statement of Purpose:**

To protect workers' work-life balance, mental health and prevent burnout.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*

Co-Sponsors: SEN. MARX, 20th Dist.

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