



General Assembly

January Session, 2023

Substitute Bill No. 6720



**AN ACT CONCERNING THE STATE MANAGERIAL EMPLOYEE
DEFINITION FOR PURPOSES OF COLLECTIVE BARGAINING.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (g) of section 5-270 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2023*):

4 (g) "Managerial employee" means any individual in a position in
5 which the principal functions are characterized by [not fewer than two
6 of the following, provided for any position in any unit of the system of
7 higher education, one of such two functions shall be as specified in
8 subdivision (4) of this subsection: (1) Responsibility] the following: (1)
9 A major role in the administration of collective bargaining agreements
10 or major personnel decisions, or both, including staffing, hiring, firing,
11 evaluation, promotion and training of employees, and (2) at least one
12 of the following: (A) Responsibility for direction of a subunit or facility
13 of a major division of an agency or assignment to an agency head's
14 staff; [(2)] (B) development, implementation and evaluation of goals
15 and objectives consistent with agency mission and policy; [(3)] or (C)
16 participation in the formulation of agency policy; [; or (4) a major role
17 in the administration of collective bargaining agreements or major
18 personnel decisions, or both, including staffing, hiring, firing,
19 evaluation, promotion and training of employees.]

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2023</i>	5-270(g)
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Statement of Legislative Commissioners:

Section 1 was rewritten for clarity

LAB *Joint Favorable Subst. -LCO*