



General Assembly

Substitute Bill No. 6642

January Session, 2023



AN ACT CONCERNING A TITLE IX COMPLIANCE TOOLKIT FOR SCHOOL DISTRICTS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective July 1, 2023*) (a) The Department of
2 Education shall convene a working group to identify or develop a Title
3 IX compliance toolkit for use by local and regional boards of education,
4 students and parents and guardians of students. For purposes of this
5 section and sections 2 to 4, inclusive, of this act, "Title IX" means the
6 provisions of Title IX of the Elementary and Secondary Education Act
7 of 1972, 20 USC 1681 et seq., as amended from time to time.

8 (b) The Title IX compliance toolkit shall include:

9 (1) Training for school administrators, Title IX coordinators, school
10 personnel, students and parents and guardians of students that includes
11 (A) information regarding the prevention, identification and response
12 to adult sexual misconduct in schools, as described in the United States
13 Department of Education's "Training Guide for Administrators and
14 Educators on Addressing Adult Sexual Misconduct in the School
15 Setting", and (B) research and data regarding the prevalence of child
16 sexual abuse, adult sexual misconduct and the unique risk to sexual
17 abuse for students with disabilities or who are lesbian, gay, bisexual,
18 transgender, queer or another sexual orientation or gender identity;

19 (2) A model antidiscrimination and abuse prevention policy and
20 procedures that include but are not limited to, policies addressing the
21 needs of students with disabilities or who are lesbian, gay, bisexual,
22 transgender, queer or another sexual orientation or gender identity;

23 (3) A summary of applicable state and federal statutory and
24 regulatory requirements and how such requirements affect the rights of
25 students, including students with disabilities or who are lesbian, gay,
26 bisexual, transgender, queer or another sexual orientation or gender
27 identity, to be free from discrimination, harassment and abuse;

28 (4) Provisions relating to the process for reporting an incident of adult
29 sexual misconduct, including documents accessible to parents and
30 guardians of students, students, school personnel and administrators;

31 (5) Requirements for investigating reports of adult sexual
32 misconduct, including information regarding the need to offer safety
33 planning and services to the complainant or victim;

34 (6) An explanation of the Title IX complaint procedures, including,
35 but not limited to, the various methods accessible to parents and
36 guardians of students, students, school personnel and administrators of
37 submitting complaints;

38 (7) Information explaining the right of an individual to seek redress
39 from the Commission on Human Rights and Opportunities and the
40 United States Department of Health and Human Services' Office for
41 Civil Rights that is accessible to parents and guardians of students,
42 students, school personnel and administrators;

43 (8) Procedures for publishing and disseminating information to
44 parents and guardians of students, students, school personnel and
45 administrators from the Connecticut School Health Survey,
46 administered pursuant to section 10-217h of the general statutes, and
47 school climate assessment instruments, completed pursuant to section
48 10-222d of the general statutes;

49 (9) Information relating to personnel and resources at the state and
50 federal level that are available to provide ongoing technical assistance
51 and support to local and regional boards of education with regard to
52 such boards' compliance with Title IX requirements; and

53 (10) Information relating to resources that are available to provide
54 support to students, educators and parents and guardians regarding
55 prevention, identification and response to child sexual harassment,
56 discrimination and abuse.

57 (c) The working group shall consist of: (1) The Commissioner of
58 Education, or the commissioner's designee, (2) the Commissioner of
59 Children and Families, or the commissioner's designee, (3) the
60 Commissioner of Public Health, or the commissioner's designee, (4) the
61 executive director of the Commission on Human Rights and
62 Opportunities, or the executive director's designee, (5) the Child
63 Advocate, or the Child Advocate's designee, (6) a representative from
64 each of the following organizations, designated by each such
65 organization: (A) The Connecticut Alliance to End Sexual Violence, (B)
66 the Connecticut Children's Alliance, (C) Disability Rights of
67 Connecticut, (D) the Connecticut Association of Public School
68 Superintendents, and (E) the Connecticut Association of Boards of
69 Education, and (7) any additional members who have expertise in
70 human resources and Internet technology, designated by the
71 Commissioner of Education.

72 (d) Not later than July 1, 2024, the working group shall submit the
73 Title IX compliance toolkit to the joint standing committee of the
74 General Assembly having cognizance of matters relating to children, in
75 accordance with the provisions of section 11-4a of the general statutes.
76 The working group shall terminate on the date that it submits such
77 toolkit or July 1, 2024, whichever is later.

78 Sec. 2. (NEW) (*Effective July 1, 2023*) (a) Not later than July 1, 2024, the
79 Department of Education shall distribute the Title IX compliance toolkit,
80 identified or developed pursuant to section 1 of this act, to local and

81 regional boards of education and provide technical assistance to such
82 boards in the implementation of such toolkit.

83 (b) The department shall post the Title IX compliance toolkit on the
84 department's Internet web site.

85 Sec. 3. (NEW) (*Effective July 1, 2023*) For the school year commencing
86 July 1, 2024, and each school year thereafter, each local and regional
87 board of education shall implement the Title IX compliance toolkit,
88 identified or developed pursuant to section 1 of this act, in such board's
89 efforts to prevent, identify and respond to reports of child sexual abuse,
90 harassment and discrimination.

91 Sec. 4. (*Effective July 1, 2023*) (a) Not later than January 1, 2024, each
92 local and regional board of education shall submit a Title IX compliance
93 report to the Department of Education, in such form and manner as
94 prescribed by the department. Such report shall include (1) the name
95 and contact information of the individual, if any, designated by the
96 board to serve as the Title IX coordinator for the school district,
97 including the dates on which such individual has served as the Title IX
98 coordinator, (2) the training, if any, offered or provided by the board to
99 school personnel regarding the laws and implementation of Title IX,
100 including the content and frequency of such training, (3) the Title IX
101 policy and any supplemental misconduct policy, if any, for the school
102 district, including a description of where such policies are available to
103 students, parents and guardians and school personnel, and (4)
104 guidelines or resources, if any, used or provided by the board in the
105 implementation to any student, parent or guardian who makes a
106 complaint concerning a violation of Title IX.

107 (b) Not later than July 1, 2024, the department shall review the Title
108 IX compliance reports submitted pursuant to subsection (a) of this
109 section and develop a report based on its findings of such review. The
110 department shall make such report available on its Internet web site and
111 submit such report to the joint standing committee of the General
112 Assembly having cognizance of matters relating to children, in

113 accordance with the provisions of section 11-4a of the general statutes.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2023</i>	New section
Sec. 2	<i>July 1, 2023</i>	New section
Sec. 3	<i>July 1, 2023</i>	New section
Sec. 4	<i>July 1, 2023</i>	New section

KID *Joint Favorable Subst.*