



General Assembly

January Session, 2023

**Proposed Bill No. 6282**

LCO No. 1895



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:  
REP. CHAFEE, 33rd Dist.

***AN ACT CONCERNING RESTRICTIVE EMPLOYMENT AGREEMENTS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That chapter 557 of the general statutes be amended to prohibit
- 2 employers from requiring employees to enter into agreements
- 3 containing a covenant not to compete or any other restrictive
- 4 employment agreement, unless such employer provides proper notice,
- 5 and (1) such restriction is a provision providing for the recovery of the
- 6 expense of educating and training an employee who has worked for the
- 7 employer for a period of less than two years, unless such education and
- 8 training was primarily for the benefit and convenience of the employer,
- 9 or (2) such restriction is a reasonable confidentiality provision.

***Statement of Purpose:***

To end the practice of forced noncompete agreements in the state.