

# OFFICE OF FISCAL ANALYSIS

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April 25, 2023

## ADDENDUM

To Fiscal Note on  
SB-938, File No. 15

### AN ACT CONCERNING UNEMPLOYMENT BENEFITS FOR STRIKING WORKERS.

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The fiscal note reflected an impact to the Unemployment Insurance (UI) Trust Fund. In addition, the bill would result in a one-time General Fund cost to the Department of Labor (DOL) of up to \$400,000 in FY 24 for third party vendor/consulting costs and in-house staff overtime associated with technology updates to the agency's ReEmployCT UI administration system.

Currently, DOL is in the process of modernizing ReEmployCT in collaboration with Tata Consultancy Services (TCS) per the requirements of PA 21-200, *AA Restructuring Unemployment Insurance Benefits And Improving Fund Solvency*. The provisions of the bill would require a change order to: 1) enable filing due to a strike, 2) identify all striking claimants eligible for benefits, 3) disqualify payments for the first two weeks of a strike, 4) allow payments for following weeks of a strike, and 5) enable an employer appeals process after two weeks. In addition to vendor/consulting costs, it is anticipated that up to \$200,000 in DOL staff overtime would be required to accommodate the workload of the provisions of the bill in addition to the requirements of PA 21-200.