



**Testimony of Rosa Franco
McDonald’s Worker at Darien Northbound Service Plaza on I-95
Labor and Public Employees Committee Public Hearing
10:00 AM, Thursday, March 9, 2023**

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INTERNATIONAL UNION
CTW, CLC

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Thank you to the members of the Labor and Public Employees Committee for hearing my testimony today. My name is Rosa Franco. I have worked at the McDonald’s in the Darien Northbound service plaza on I-95 for over 14 years. Just over a year ago, my co-workers and I won a long, hard court battle to overturn our unlawful termination that came about because of our involvement with 32BJ. Our efforts focused to have our wages increased to the legal standard Wage and for more fair and equitable protections for Service Plaza employees. McDonalds workers won our case on pay, but we continue to have problems with issues at the workplace and deserve improved working conditions that allow us to manage our lives. have not made any progress on the protections that we deserve. That’s why I am here today: to ask you to support the Predictable Schedule Bill, Bill Number 6859.

This bill will protect workers and help to create the stability we need to provide for our families. It has been nearly three years since the beginning of the COVID-19 pandemic and many things have begun to return to normal , but our schedules have not. My coworkers and I are subject to consistent schedule changes and cuts that make it difficult to pay our bills, coordinate childcare, and take care of other responsibilities we have as working parents. We need your support so that we can have regular schedules and protections from the uncertainty of the status quo. As state contractors, I think it is the least we can ask of the corporations that operate in the CT Service Plazas. Thank you for your time.