

# OFFICE OF FISCAL ANALYSIS

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sHB-6720

AN ACT CONCERNING THE STATE MANAGERIAL EMPLOYEE  
DEFINITION FOR PURPOSES OF COLLECTIVE BARGAINING.

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## **OFA Fiscal Note**

### **State Impact:**

Agency Affected	Fund-Effect	FY 24 \$	FY 25 \$
Various State Agencies	App Fund - Potential Cost	See Below	See Below

Note: App Fund=All Appropriated Funds

**Municipal Impact:** None

### **Explanation**

The bill allows certain state employees previously classified as managerial from unionizing. The bill may result in a cost to various agencies across all appropriated funds to the degree additional state employees decide to unionize and as a result, see greater compensation. The potential increase in compensation may be in the form of higher salary and wages or fringe benefits increases.

The number of employees that are currently classified as being part of the managerial union exceeds 1,000. There are also over 500 that are classified as managerial confidential. It is uncertain what percentage of these classification groups would be allowed to unionize due to the change.

### **The Out Years**

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

Sources: Core-CT Financial Accounting System  
Office of Policy and Management

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