

# OFFICE OF FISCAL ANALYSIS

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sHB-6552

## AN ACT CONCERNING THE CONNECTICUT RETIREMENT SECURITY PROGRAM.

As Amended by House "A" (LCO 8099)

House Calendar No.: 26

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### ***OFA Fiscal Note***

#### ***State Impact:***

Agency Affected	Fund-Effect	FY 24 \$	FY 25 \$
Resources of the General Fund	GF - Potential Revenue Gain	See Below	See Below

Note: GF=General Fund

***Municipal Impact:*** None

#### ***Explanation***

The bill results in a future revenue gain to the General Fund that is dependent on the plan established by the Office of Policy and Management and the Office of the State Comptroller for reimbursement of costs incurred related to the Retirement Security Program.

The bill also repeals the provision that allows the Labor Commissioner or the State Comptroller to bring civil action against an employer that fails to enroll a covered employee in the Retirement Security Plan, and instead allows the Office of the State Comptroller to levy a fine. This may also result in potential revenue gain from penalties imposed on noncompliant employers beginning in FY 24.

House "A" requires the Secretary of OPM and the Comptroller to establish a repayment plan, as well as creates a financial penalty for noncompliant employers resulting in the fiscal impact above.

#### ***The Out Years***

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The General Fund is anticipated to be fully reimbursed from resources of the Connecticut Retirement Security Program from the plan established by OPM and OSC. The annualized ongoing fiscal impact resulting from the fines levied by the Comptroller, identified above, would continue into the future based on penalties levied.