



# House of Representatives

General Assembly

**File No. 770**

January Session, 2023

House Resolution No. 29

*House of Representatives, May 12, 2023*

The House Committee on Appropriations reported through REP. WALKER of the 93rd Dist., Chairperson of the Committee on the part of the House, that the resolution ought to be adopted.

***RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT, OFFICE OF LABOR RELATIONS AND THE CONNECTICUT STATE EMPLOYEES ASSOCIATION, EDUCATION PROFESSIONS (P-3B) CONCERNING ACCRETION OF EMPLOYEES IN THE CLASSIFICATION OF BEHAVIORAL HEALTH CLINICAL SUPERVISOR.***

Resolved by this House:

- 1 That the memorandum of understanding between the State of
- 2 Connecticut, Office of Labor Relations and the Connecticut State
- 3 Employees Association, Education Professions (P-3B), concerning the
- 4 accretion of employees in the classification of Behavioral Health Clinical
- 5 Supervisor, submitted to this assembly April 25, 2023, for approval, as
- 6 provided in subsection (b) of section 5-278 of the general statutes, is
- 7 approved.

**APP** House Favorable

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

**OFA Fiscal Note**

**State Impact:**

Agency Affected	Fund-Effect	FY 23 \$
Various State Agencies	GF - Cost	124,262
State Comptroller - Fringe Benefits <sup>1</sup>	GF - Cost	18,180
Total	GF - Cost	142,222

Note: GF=General Fund

**Municipal Impact:** None

**Explanation**

The resolution proposes approval of a memorandum of understanding between the State of Connecticut and the Connecticut State Employees Association (CSEA) in the matter of the accretion classification of Behavioral Health Clinical Supervisors into the bargaining unit. The total cost of these employees entering the bargaining unit is estimated to be \$142,442 in FY 23 from converting their salary groups from a range format to a step format. These costs include fringe costs relating to Social Security (6.2%), Medicare (1.45%), Unemployment, SERS Normal Cost, and OPEB Contributions. This agreement impacts 63 state employees in FY 23 with an average cost of \$2,261 per employee. These changes would be effective retroactively to 12/30/2022. The fully annualized estimated cost of these changes would be \$284,884 per year beginning in FY 24. This cost is subject to change based on the number of employees impacted by the agreement.

<sup>1</sup>The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 42.82% of payroll in FY 24.

***The Out Years***

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

**OFA Bill Analysis**

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***RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT, OFFICE OF LABOR RELATIONS AND THE CONNECTICUT STATE EMPLOYEES ASSOCIATION, EDUCATION PROFESSIONS (P-3B) CONCERNING ACCRETION OF EMPLOYEES IN THE CLASSIFICATION OF BEHAVIORAL HEALTH CLINICAL SUPERVISOR.***

**SUMMARY:**

The resolution approves of a memorandum of understanding between the State of Connecticut and the Connecticut State Employees Association (CSEA) concerning the accretion of employees in the classification of behavioral health clinical supervisor, which was submitted to the general assembly for approval on April 25, 2023.

**COMMITTEE ACTION**

Appropriations Committee

House Favorable

Yea 40    Nay 0