



Offered by:
SEN. FORMICA, 20th Dist.

To: Subst. Senate Bill No. 163

File No. 482

Cal. No. 324

***"AN ACT PROTECTING EMPLOYEE FREEDOM OF SPEECH AND
CONSCIENCE."***

1 Strike lines 51 and 52 in their entirety and substitute the following in
2 lieu thereof:

3 "participation in such conversations is not required; (5) a requirement
4 limited to the employer's managerial and supervisory employees; or (6)
5 an employer or its agent, representative or designee from
6 communicating to its employees any information relating to an
7 organization that is exempt from taxation under Section 501(c)(3) of the
8 Internal Revenue Code of 1986, or any subsequent corresponding
9 internal revenue code of the United States, as amended from time to
10 time.